1 December 2023

Ahead of International Day for People with Disability, the National Disability Insurance Agency (NDIA) has announced changes to ensure it remains an inclusive and safe workplace for people with disability.

The NDIA will implement a 10-day paid disability leave policy for APS employees, as the Agency works towards becoming a genuine employer of choice for people with disability.

“We are committed to ensuring the NDIA provides a supportive and inclusive workplace for all staff, but particularly for people with disability,” NDIA CEO Rebecca Falkingham said.

“It’s important we take action to improve all aspects of inclusion – the physical environment, our attitudes, technology, reasonable and necessary adjustments and all of our policies and practices.

“It’s integral the NDIA remain an industry leader in disability and inclusion, so we can continue to provide the best support to our participants, their families and the wider disability community.”

Employees with disability will be closely involved in the development and implementation of this policy.

The Agency will also establish a new Agency Accessibility and Inclusion Branch, to be led by a person with disability, focusing on improving the accessibility and inclusion of the Agency’s systems, processes and culture.

These changes highlight the Agency’s commitment to improving the Scheme and delivering better outcomes for people with disability.

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