

We want to reward the great work our people do, every day. Whether they work with our participants or in a support role, we all have an important role to play.

That's why we have a program that recognises our staff and the positive impact they have on the Agency and our participants.

There are three parts to the NDIA's Employee Recognition Program.

## Everyday Recognition

This gives instant and timely recognition. It helps us celebrate the everyday achievements and actions of our peers, team or leaders who are doing a great job.

## Annual Light Up Awards

These awards are for people who go over and above. Our Annual Light Up Awards give a more formal way to recognise people for the brilliant things they do.

The awards include 8 award categories based on our Agency Values and Participant Service Engagement Principles.

## Service Recognition

This program recognises and celebrates the tenure and dedication of employees who have worked for the Agency or Australian Public Service (APS) for a considerable period. The program recognises employees for their continuous service at the following milestones:

- NDIA for 10-years
- APS for 10, 15, 20, 25, 30, 40 and 50-years.

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