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Applications for our 2025 Graduate Program have now closed.

If you have any questions about the NDIA Graduate Program, please contact [GraduateProgram@ndis.gov.au](mailto:GraduateProgram@ndis.gov.au).

We are recruiting for graduates who want to make a real difference in the lives of Australians with disability.

We welcome applications from graduates with [diverse academic skills and qualifications](#) .

If you're passionate about social inclusion and diversity, our Graduate Program is for you.

As part of this 12-month program you will:

- join the Australian Public Service (APS) Graduate Development Program
- gain broad experience and exposure to different business areas through rotations within the National Disability Insurance Agency (NDIA)
- build strong professional networks at the NDIA and the APS
- contribute to meaningful work supporting more than 646,000 Australians living with disability to have greater participation in the community and the economy
- be part of an inclusive and diverse work environment
- have training and career development opportunities targeted to your professional field and goals
- enjoy a competitive salary and working conditions that support positive work-life balance.

[Transcript for ' Transcript for NDIA Graduate Program 2025 .docx'](#)

## What's the benefit of being a graduate in the APS?

Build your skills. Build your career. Shape Australia's future.

As a graduate in the APS you'll do meaningful work from day one and see the impact you make in the community we serve.

We'll ask you to contribute to work that matters and encourage your ideas.

## **Why the NDIA?**

We're different to other APS agencies. The NDIA is continually evolving, with the NDIS now supporting more than 646,000 Australians living with disability.

This means that our work and our teams also continue to expand, and we have a wide range of roles open across different functions in various locations.

The NDIA is making improvements. We continue to make changes in our processes to better support people with disability.

This means we need people with fresh ideas and enthusiasm to work towards our commitment. You will get the opportunity and platform to flex your creativity and make positive changes.

Your work has impact. Everything we do works towards a stronger NDIS.

## **What are we looking for in our graduates?**

We're looking for graduates who are passionate and committed to the NDIA's purpose. People who enjoy working as part of a diverse, high-performing team.

We want our staff to reflect the community we serve. We value diversity in every respect.

We welcome applications from graduates with diverse academic skills, including, but not limited to:

- human resources
- data and analytics
- legal
- media and communications
- economics, accounting and finance
- business and commerce
- ICT, computer science, project and program management
- cyber security

- software development
- risk
- social sciences (policy, research, health, disability)
- behavioural science and psychology
- allied health
- government or public policy and political science
- engineering

We also encourage people with disability, who come from a culturally and linguistically diverse background or who identify as Aboriginal or Torres Strait Islander, to apply.

To find out what it's like to be a graduate with the NDIA, see our [Meet our Graduates page](#).

## Locations

Graduates have the opportunity to work from the NDIA office locations outlined below. Remote working opportunities may also be available.

NSW – Penrith, QLD – Brisbane, NT - Darwin, Alice Springs, WA – Perth, SA - Adelaide, Port Augusta, VIC - Dandenong, Geelong, Melbourne, ACT – Canberra, QLD – Robina.

## Eligibility

Eligible candidates must:

- be an Australian citizen, or will be an Australian citizen by January 2025
- have completed at least an Australian Qualifications Framework Level 7 qualification (a Bachelor degree), equivalent, or higher equivalent by 31 December 2024
- have completed your most recent degree no more than 5 years ago on the date you lodge your application
- have and keep a valid Australian Government security clearance once accepted onto the program
- be willing to take any police, character, health or other checks required.

## How to apply

Applications for our 2025 Graduate Program have now closed.

[Pre-register for the 2026 NDIA Graduate Program](#)

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This page current as of  
30 October 2024