On this page:

Gender equity matters
Gender Equity Action Plan
Gender equity staff network

Gender equity matters

The Agency is committed to the inclusion of everyone, regardless of gender, within the workplace.

Gender equity benefits everyone. Gender equity is when all genders are treated:

- fairly
- equally
- with respect.

We want our workplaces to feel inclusive for everyone.

Gender Equity Action Plan

The Gender Equity Action Plan (our plan) is the latest addition to our Inclusion and Diversity framework.

Our plan is about making sure our workplaces are safe and fair for people of all genders.

The actions in our plan focus on 5 main areas:

1. Gender data
2. Leadership and accountability
3. Culture and safety
4. Inclusive policy and practice
5. Career development and advancement

Read our plan:

- NDIA Gender Equity Action Plan (PDF 1.4MB)
- NDIA Gender Equity Action Plan – Easy Read (PDF 7.2MB)

Gender equity staff network

Our Gender Equity staff network includes staff of all gender identities.

It supports a safe and inclusive workplace culture where staff have fair opportunities to achieve their best.

The network is led by a peer voted committee. The Agency can ask the committee for advice on policy, decisions and matters relating to Gender equity.

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