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As a proud First Nations woman, Tammy feels supported at work as a leader and advocate for her community.

For more than 7 years Tammy has worked at the National Disability Insurance Agency (NDIA), the government agency delivering the National Disability Insurance Scheme (NDIS) to people with disability.

‘I feel empowered to take on challenging roles with resilience, to not be afraid of having a voice both as a woman in leadership, and a First Nations woman,’ she said.
Tammy, who comes from the Kalkadoon, Ku Ku Yalanji and Nyamal tribes, is happiest when mentoring others.

‘I love being a mentor and guiding people as they navigate any personal and professional conflicts,’ said Tammy.

Tammy, whose family comes from 3 different stolen generations, said the NDIA’s First Nations Employee Network (FNEN) and First Nations Employment and Inclusion Plan (FNEIP) are positive steps.

‘There is a lot of mistrust within government and our culture. Working for the Australian Public Service does not always mix well for First Nations employees.

‘Having supports and opportunities for First Nations people within the NDIA, facilitates growth; professionally, individually, and as a workplace on a whole,’ said Tammy.

For Tammy, it’s important to see the NDIA is recognising the intricacies of being a First Nations employee, a woman, and a leader.

‘Working for NDIA is rewarding as I get to make a difference in the lives of others,’ said Tammy.

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