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We welcome people from all backgrounds

The NDIA is committed to the inclusion of everyone within the workplace.

We welcome people from all backgrounds, religion, race or beliefs who want to work with us.

It is important that our people feel valued and respected.

We want all staff to feel a sense of belonging, free to share and celebrate their unique cultural diversity.

CALD Inclusion Plan 2024 to 2027

The Culturally and Linguistically Diverse (CALD) Inclusion Plan 2024 to 2027 is the latest addition to our Inclusion and diversity framework.

It aims to create an inclusive and diverse environment for CALD staff.

- We value and embrace CALD staff
- We celebrate diversity
- We create an inclusive workplace for everyone.

NDIA CALD inclusion plan

- Download the NDIA CALD Inclusion Plan 2024-27 PDF file - PDF 2.6 MB
- Download the NDIA CALD Inclusion Plan 2024-27 in easy read PDF file - PDF 4.8MB

Harmony hub @ NDIA staff network

Harmony Hub @ NDIA is our CALD Staff Network. The network blends the unique backgrounds, cultures and experiences of our CALD staff.

It helps increase CALD awareness and build an inclusive and supportive workplace culture.

Staff from multicultural and diverse backgrounds can:

- connect
- share their life experiences in a safe environment
- be supported to achieve their best.

Harmony Hub @ NDIA is led by a peer voted committee. The Agency can ask the committee for advice on policy, decisions and matters relating to CALD staff.

Recruitment reasonable adjustments

We will provide reasonable adjustments for candidates to participate fairly in the recruitment process. We will discuss workplace adjustments to fulfil the minimum requirements of the role.

This includes access, equipment or other practical help. Please tell us what adjustments you need.

Please tell us what you require when submitting your application or contact recruitment@ndis.gov.au or phone 02 9164 2588.

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