

# **National Disability Insurance Scheme**

## **Disability Support Worker**

### **Cost Model**

#### **Assumptions and Methodology**

**2026-27**

**Valid from: 1 July 2026**

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## Further information

Further information on pricing in the National Disability Insurance Scheme can be found at the NDIS website: <https://www.ndis.gov.au/providers/pricing-arrangements>.

## Version Control

This document is subject to change. The latest version of this document is available on the NDIS website: <https://www.ndis.gov.au/providers/pricing-arrangements>.

Version	Page	Details of Amendment	Release Date	Operative Date
1.0		Release of the <i>Disability Support Worker Cost Model Assumptions and Methodology 2026-27</i>	June 2026	1 July 2026

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## Introduction

The National Disability Insurance Scheme (NDIS) was established in 2013 to support people with disability to pursue their goals, to help them to realise their full potential, to assist them to participate in and contribute to society, and to empower them to exercise choice and control over their lives and futures. The NDIS provides funding to eligible individuals (“participants”) so that they can purchase, in the open market, the disability related goods and services (“supports”) that they need. The NDIS is administered by the National Disability Insurance Agency (NDIA). The Australian Government’s stewardship of disability support markets is a shared responsibility. The Department of Health, Disability and Ageing (DHDA) leads the overall market stewardship framework, with the NDIA, the NDIS Quality and Safeguards Commission (NDIS Commission), and state and territory governments each contributing within their areas of responsibility. The NDIA exercises its functions in this regard primarily through providing guidance regarding appropriate NDIS pricing and possibilities for targeted intervention where markets are not functioning effectively, and market monitoring. Further information on the NDIA’s approach to pricing can be found on the NDIS website: <https://www.ndis.gov.au/providers/pricing-and-payments/pricing>

The NDIA uses the Disability Support Worker Cost Model that is described in this document to inform its guidance on the appropriate maximum prices for NDIS supports that are delivered by Disability Support Workers (DSWs).

The DSW Cost Model estimates the fully loaded cost of a billable hour of support considering: base pay; shift loadings; leave entitlements; salary on costs; employee allowances; operational overheads (including supervision costs, utilisation costs and workers’ compensation costs); corporate overheads and margin.

The Cost Model estimates the efficient costs of providing supports by considering:

- **Base Salary** costs, including shift loadings. Note that in the Cost Model, costs are based on permanent worker costs.
- **Direct On-costs**, which covers those costs of employment associated with Superannuation entitlements, Annual Leave entitlements, Personal Leave entitlements, Long Service Leave entitlements and Employee Allowances.
- **Operational Overheads**, which covers those costs that are in the operational control of the provider and include workers compensation costs, utilisation costs (billable versus unbillable hours), supervision costs (including quality and safeguarding costs) and workforce rostering and balance measures such as the share of the workforce that is permanent or casual, and the extent to which overtime is used by the business.
- **Corporate Overheads**, which covers those costs incurred to run the administrative side of a business. These costs include the accounting, human resources, legal, marketing, and information technology functions.
- **Margin**, which represents the return that the provider makes because of the provision of working capital to the business.

The cost model shows figures rounded to the nearest \$0.01. It should be noted that in some cases totals may not add due to rounding.

## Description of the Cost Model

This section sets out the methodology and assumptions of the NDIS DSW Cost Model.

### Base Salary and Shift Loadings

The NDIA recognises that some Disability Support Workers are classified as Home Care Employees and others are classified as Social and Community Services Employees under the SCHADS Industry Award.<sup>1</sup> The Cost Model take its parameters from the Social and Community Services Employees section for the SCHADS Industry Award, which has the more generous provisions. The NDIA also recognises that some Disability Support Workers are employed under Enterprise Bargaining Agreements (EBAs). However, these EBAs must leave the worker no worse off overall than they would be under the relevant Award. Any additional benefits offered by EBAs over the Award have been agreed to by providers and are often offset by productivity gains. The NDIA therefore considers the conditions set out in the Social and Community Services Employees section of the SCHADS Industry Award to be the most appropriate foundation for the DSW Cost Model.

The NDIA recognises that providers must employ Disability Support Workers with different skill levels and levels of experience to meet the different needs of participants. The Cost Model therefore has different sets of cost assumptions for four types of workers that will be referred to as DSW Level 1, DSW Level 2, DSW Level 3 and DSW Level 4.

Table 1 sets out the Cost Model's assumptions with respect to the base pay of DSWs.

**Table 1: Assumed SCHADS Industry Award Classifications and Pay Rates, 1 July 2026**

	Assumed SCHADS Classification	Award Hourly Rate
DSW Level 1	2.3	\$38.50
DSW Level 2	2.4/3.1	\$40.01
DSW Level 3	3.2	\$41.66
DSW Level 4	4.4	\$50.25

Table 2 sets out the Cost Model's assumptions with respect to shift loadings.<sup>2</sup>

**Table 2: Shift Loadings, 1 July 2026**

Shift	Permanent Loading
Weekday	0.00%
Saturday	50.00%
Sunday	100.00%
Public Holiday	150.00%
Evening Shift	12.50%

<sup>1</sup> The SCHADS Industry Award can be viewed at <https://library.fairwork.gov.au/award/?krn=ma000100>.

<sup>2</sup> SCHADS Industry Award: Clauses 10.4(b), 26 and 29.3.

Shift	Permanent Loading
Night Shift	15.00%

## Direct On-costs

Direct On-costs consist of leave costs (days worked versus days paid), plus salary-like on-costs (superannuation and employee allowances).

### Days Worked Versus Days Paid

The Cost Model recognises that under the SCHADS Industry Award a permanent worker's ordinary hours of work will be 38 hours per week<sup>3</sup>, and that they will be available to work on 220 days a year, because under the SCHADS Industry Award and the National Employment Standards<sup>4</sup> they must be paid for:

- 20 days of annual leave;<sup>5</sup>
- 10 days of public holidays;<sup>6</sup>
- 10 days of personal leave<sup>7</sup>; plus domestic and family violence leave<sup>8</sup>.

The Cost Model recognises that providers need to accrue the revenue to meet the costs of these leave accruals during the billable hours of the DSW. The Cost Model assumes that all annual, public holiday, and personal leave entitlements are drawn on, including personal leave. It assumes that the number of workers accessing family and domestic violence leave to be 2.30%, with those accessing the leave assumed to be accessing the entire minimum entitlement.

The Cost Model also recognises that workers accrue Long Service Leave (LSL) entitlements when they work and that again providers need to accrue the revenue to meet the costs of this leave accrual during the billable hours of the DSW. The Cost Model assumes that workers accrue 4 $\frac{1}{3}$  days of long service leave each year.<sup>9</sup> The Cost Model assumes that all long service leave entitlements are drawn on.

In line with the SCHADS Industry Award, the Cost Model also provides a 17.50% loading for annual leave to compensate workers for the shifts they would have otherwise taken.<sup>10</sup>

<sup>3</sup> SCHADS Industry Award: Clause 25.1.

<sup>4</sup> The National Employment Standards govern leave and several other conditions in Awards, and also may not be reduced by EBAs. <https://www.fairwork.gov.au/employee-entitlements/national-employment-standards>

<sup>5</sup> <https://www.fairwork.gov.au/leave/annual-leave>

<sup>6</sup> <https://www.fairwork.gov.au/leave/public-holidays>

<sup>7</sup> <https://www.fairwork.gov.au/leave/sick-and-carers-leave/paid-sick-and-carers-leave>

Note: The Cost Model assumes all workers utilise all of their personal leave entitlement each year even though some workers may not use their entitlement.

<sup>8</sup> <https://www.fairwork.gov.au/leave/family-and-domestic-violence-leave/employer-guide-to-family-and-domestic-violence>

<sup>9</sup> <https://www.fairwork.gov.au/leave/long-service-leave>

Note: The Cost Model assumes all workers qualify for LSL accruals and that all workers will eventually access their LSL entitlement. This reflects the rollout of portable LSL schemes in some jurisdictions.

<sup>10</sup> SCHADS Industry Award: Clause 31.3

## Superannuation

The Cost Model assumes that in 2026-27 superannuation is paid at the statutory 12.00% of base salary, including while on leave.

## Employee allowances

The Cost Model assumes that employee allowances are on average equal to 1.00% of base salary on average.

## Cumulative Impact of Direct on-costs

The impacts of leave loadings and direct on-costs are shown in Table 3.

**Table 3: Impact of Direct On-Costs on the Cost per Worked Hour of a DSW**

	DSW 1	DSW 2	DSW 3	DSW 4
Standard Hourly Rate	\$38.50	\$40.01	\$41.66	\$50.25
Allowance for Annual leave				
a. No. hours leave accrued in a year (hrs/yr)	152	152	152	152
b. Loading	17.50%	17.50%	17.50%	17.50%
c. Proportion of leave taken	100%	100%	100%	100%
<b>Cost per worked hour</b>	<b>\$4.12</b>	<b>\$4.28</b>	<b>\$4.46</b>	<b>\$5.37</b>
Allowance for Personal leave				
a. No. hours leave in a year (hrs/yr.)	78	78	78	78
b. Loading	0%	0%	0%	0%
c. Proportion of leave taken	100%	100%	100%	100%
<b>Cost per worked hour</b>	<b>\$1.80</b>	<b>\$1.87</b>	<b>\$1.95</b>	<b>\$2.35</b>
Allowance for Public Holiday leave				
a. No. hours leave accrued in a year (hrs/yr.)	76	76	76	76
b. Loading	0%	0%	0%	0%
c. Proportion of leave taken	100%	100%	100%	100%
<b>Cost per worked hour</b>	<b>\$1.75</b>	<b>\$1.82</b>	<b>\$1.90</b>	<b>\$2.29</b>
Allowance for Long Service leave				
a. No. hours leave accrued in a year (hrs/yr.)	32.93	32.93	32.93	32.93
b. Loading	0%	0%	0%	0%
c. Proportion of leave taken	100%	100%	100%	100%
<b>Cost per worked hour</b>	<b>\$0.76</b>	<b>\$0.79</b>	<b>\$0.82</b>	<b>\$0.99</b>
Superannuation <sup>11</sup>				
Superannuation Rate (%)	12.00%	12.00%	12.00%	12.00%
<b>Superannuation per worked hour (\$)</b>	<b>\$5.63</b>	<b>\$5.85</b>	<b>\$6.09</b>	<b>\$7.35</b>

<sup>11</sup> <https://www.ato.gov.au/rates/key-superannuation-rates-and-thresholds/?anchor=Superquaranteepercentage>

	DSW 1	DSW 2	DSW 3	DSW 4
Employee Allowances				
Allowance Rate (%)	1.00%	1.00%	1.00%	1.00%
<b>Allowance Cost per worked hour (\$)</b>	<b>\$0.39</b>	<b>\$0.40</b>	<b>\$0.42</b>	<b>\$0.50</b>
Cumulative cost/hour, after Direct On-costs	\$52.94	\$55.01	\$57.29	\$69.10
Cumulative increase from standard hourly rate	37.51%	37.51%	37.51%	37.51%

## Operational Overheads

Operational Overheads include those costs which are in the operational control of the provider such as workers compensation costs, utilisation costs, supervision costs and workforce rostering and balance measures such as the share of the workforce that is permanent or casual, and the extent to which overtime is used by the business.

The Cost Model expresses Operational Overheads as a percentage of direct costs and assumes that they increase as the complexity of the support increases (Table 4).

**Table 4: Impact of Operational Overheads on the Cost per Billable Hour of a DSW**

	DSW 1	DSW 2	DSW 3	DSW 4
Cumulative cost/hour, before Operational Overheads	\$52.94	\$55.01	\$57.29	\$69.10
Operational Overheads (%)	21.65%	26.65%	28.15%	39.90%
<b>Operational Overheads (\$)</b>	<b>\$11.46</b>	<b>\$14.66</b>	<b>\$16.13</b>	<b>\$27.57</b>
Cumulative cost/hour, after Operational Overheads	\$64.41	\$69.67	\$73.42	\$96.67
Cumulative increase from standard hourly rate	67.29%	74.18%	76.24%	92.39%

## Corporate Overheads

Corporate Overheads include the costs incurred to run the administrative side of a business. These costs include the accounting, human resources, legal, marketing, and technology functions.

The Cost Model assumes that Corporate Overheads are 12.00% of direct costs (including Operational Overheads) (Table 5).

**Table 5: Impact of Corporate Overheads on the Cost per Billable Hour of a DSW**

	DSW 1	DSW 2	DSW 3	DSW 4
Cumulative cost/hour, before Corporate Overheads	\$64.41	\$69.67	\$73.42	\$96.67
Corporate Overheads (%)	12.00%	12.00%	12.00%	12.00%
<b>Corporate Overheads (\$)</b>	<b>\$7.73</b>	<b>\$8.36</b>	<b>\$8.81</b>	<b>\$11.60</b>
Cumulative cost/hour, after Corporate Overheads	\$72.13	\$78.03	\$82.23	\$108.27

	DSW 1	DSW 2	DSW 3	DSW 4
Cumulative increase from standard hourly rate	87.37%	95.08%	97.38%	115.47%

## Margin

The Cost Model assumes a 2.00% margin on all costs. This equates to a rate of return of 8.0% against working capital that is equivalent to three month's wages and entitlements (Table 6).

**Table 6: Impact of Margins on the Cost per Billable Hour of a DSW**

	DSW 1	DSW 2	DSW 3	DSW 4
Cumulative cost/ hour, before Margin	\$72.13	\$78.03	\$82.23	\$108.27
Margin (%)	2.00%	2.00%	2.00%	2.00%
<b>Margin (\$)</b>	<b>\$1.44</b>	<b>\$1.56</b>	<b>\$1.64</b>	<b>\$2.17</b>
Cumulative cost/hour, after Margin <sup>12</sup>	\$73.58	\$79.60	\$83.87	\$110.44
Cumulative increase from standard hourly rate	91.10%	98.95%	101.31%	119.78%

<sup>12</sup> Final figures differ from addition due to rounding. Figures displayed are rounded to the nearest \$0.01, but the NDIA uses actual value for setting prices.

## Accommodation Cost Amounts

Adjustments to Accommodation Costs align with the March quarter Consumer Price Index (CPI). The CPI for March 2026 showed a 4.60% increase that will be reflected in guidance on appropriate maximum prices.

### Centre Based Capital Amount

When a support item (“the primary support”) in the Assistance with Social, Economic and Community Participation Support Category is delivered in a facility (Centre), by a provider in one of the following Registration Groups:

- High Intensity Daily Personal Activities (0104);
- Specialised Supported Employment (0133); and
- Group and Centre Based Activities (0136)

then the provider can claim for the costs of running and maintaining the facility through the relevant Centre Capital Cost support item.

If the primary support is being delivered to a group of participants, then the provider can claim the relevant Centre Capital Cost support item in respect of each of the participants for each hour of the support.

When a support is delivered partially in a Centre and partially in the Community, and the Centre is available at all times during the support if required, then providers can claim for the relevant Centre Capital Cost support item in respect of each of the participants for each hour of the entire period of the support.

In 2026-27, the Centre Based Capital Amount is \$2.71.

### Short Term Accommodation Amount

The short term accommodation amount has two components

- Short Term Accommodation Labour Component, which covers the costs of the disability support workers providing support;
- Short Term Accommodation Capital Component (\$162.85 per day), which covers the capital costs of the support; and

### Medium Term Accommodation Amount

The Medium Term Accommodation amount is equal to the Short Term Accommodation Capital Component.

## Methodology to calculating the appropriate maximum prices as guided by the DSW Cost Model

The following Table sets out how the guidance on the appropriate maximum prices for each relevant NDIS support item is related to the NDIA's estimates of the efficient costs of delivering supports. Further information can be found in the NDIA's *NDIS Pricing Schedule 2026-27* on the NDIS website: <https://www.ndis.gov.au/providers/pricing-arrangements>.

Support Item Number	Support Item Name	Methodology	Basic Model	Loading	Adjustment
01_002_0107_1_1	Assistance With Self-Care Activities - Standard - Weekday Night	Guided by DSW Model	DSW 1	Night Loading	
01_010_0107_1_1	Assistance With Self-Care Activities - Night-Time Sleepover	Guided by DSW Model	DSW 1		See Note 1
01_011_0107_1_1	Assistance With Self-Care Activities - Standard - Weekday Daytime	Guided by DSW Model	DSW 1		
01_012_0107_1_1	Assistance With Self-Care Activities - Standard - Public Holiday	Guided by DSW Model	DSW 1	Public Holiday Loading	
01_013_0107_1_1	Assistance With Self-Care Activities - Standard - Saturday	Guided by DSW Model	DSW 1	Saturday Loading	
01_014_0107_1_1	Assistance With Self-Care Activities - Standard - Sunday	Guided by DSW Model	DSW 1	Sunday Loading	
01_015_0107_1_1	Assistance With Self-Care Activities - Standard - Weekday Evening	Guided by DSW Model	DSW 1	Evening Loading	
01_450_0107_1_1	Intensive and Complex Behaviour Supports - Weekday Daytime	Guided by DSW Model	DSW 2		
01_451_0107_1_1	Intensive and Complex Behaviour Supports - Weekday Evening	Guided by DSW Model	DSW 2	Evening Loading	
01_452_0107_1_1	Intensive and Complex Behaviour Supports - Saturday	Guided by DSW Model	DSW 2	Saturday Loading	
01_453_0107_1_1	Intensive and Complex Behaviour Supports - Sunday	Guided by DSW Model	DSW 2	Sunday Loading	
01_454_0107_1_1	Intensive and Complex Behaviour Supports - Public Holiday	Guided by DSW Model	DSW 2	Public Holiday Loading	
01_455_0107_1_1	Intensive and Complex Behaviour Supports - Weekday Night	Guided by DSW Model	DSW 2	Night Loading	
01_049_0104_1_1	Establishment Fee For Personal Care/Participation	Guided by DSW Model	DSW 1		See Note 2
01_049_0107_1_1	Establishment Fee For Personal Care/Participation	Guided by DSW Model	DSW 1		See Note 2
01_066_0115_1_1	Unplanned onsite shared supports in Specialist Disability Accommodation	Guided by DSW Model			See Note 3
01_082_0115_1_1	Medium Term Accommodation	Guided by DSW Model			
01_134_0117_8_1	Capacity Building and Training in Self-Management and Plan Management	Guided by DSW Model	DSW 3		

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Support Item Number	Support Item Name	Methodology	Basic Model	Loading	Adjustment
01_200_0115_1_1	Short Term Accommodation - Standard - Weekday Daytime	Guided by DSW Model	DSW 1		
01_201_0115_1_1	Short Term Accommodation - Standard - Weekday Evening	Guided by DSW Model	DSW 1	Evening Loading	
01_202_0115_1_1	Short Term Accommodation - Standard - Saturday	Guided by DSW Model	DSW 1	Saturday Loading	
01_203_0115_1_1	Short Term Accommodation - Standard - Sunday	Guided by DSW Model	DSW 1	Sunday Loading	
01_204_0115_1_1	Short Term Accommodation - Standard - Public Holiday	Guided by DSW Model	DSW 1	Public Holiday Loading	
01_205_0115_1_1	Short Term Accommodation - Standard - Weekday Night	Guided by DSW Model	DSW 1	Night Loading	
01_206_0115_1_1	Short Term Accommodation - Sleepover	Guided by DSW Model			See Note 1
01_250_0115_1_1	Short Term Accommodation - Participant Accommodation	Guided by DSW Model			
01_251_0115_1_1	Short Term Accommodation - Support Worker Accommodation	Guided by DSW Model			
01_252_0115_1_1	Short Term Accommodation - High Intensity - Weekday Daytime	Guided by DSW Model	DSW 2		
01_253_0115_1_1	Short Term Accommodation - High Intensity - Weekday Evening	Guided by DSW Model	DSW 2	Evening Loading	
01_254_0115_1_1	Short Term Accommodation - High Intensity - Weekday Night	Guided by DSW Model	DSW 2	Night Loading	
01_255_0115_1_1	Short Term Accommodation - High Intensity - Saturday	Guided by DSW Model	DSW 2	Saturday Loading	
01_256_0115_1_1	Short Term Accommodation - High Intensity - Sunday	Guided by DSW Model	DSW 2	Sunday Loading	
01_257_0115_1_1	Short Term Accommodation - High Intensity - Public Holiday	Guided by DSW Model	DSW 2	Public Holiday Loading	
01_400_0104_1_1	Assistance With Self-Care Activities - High Intensity - Weekday Daytime	Guided by DSW Model	DSW 2		
01_401_0104_1_1	Assistance With Self-Care Activities - High Intensity - Weekday Evening	Guided by DSW Model	DSW 2	Evening Loading	
01_402_0104_1_1	Assistance With Self-Care Activities - High Intensity - Saturday	Guided by DSW Model	DSW 2	Saturday Loading	
01_403_0104_1_1	Assistance With Self-Care Activities - High Intensity - Sunday	Guided by DSW Model	DSW 2	Sunday Loading	
01_404_0104_1_1	Assistance With Self-Care Activities - High Intensity - Public Holiday	Guided by DSW Model	DSW 2	Public Holiday Loading	
01_405_0104_1_1	Assistance With Self-Care Activities - High Intensity - Weekday Night	Guided by DSW Model	DSW 2	Night Loading	
01_450_0138_1_1	Intensive and Complex Behaviour Supports - Weekday Daytime	Guided by DSW Model	DSW 2		
01_451_0138_1_1	Intensive and Complex Behaviour Supports - Weekday Evening	Guided by DSW Model	DSW 2	Evening Loading	
01_452_0138_1_1	Intensive and Complex Behaviour Supports - Saturday	Guided by DSW Model	DSW 2	Saturday Loading	
01_453_0138_1_1	Intensive and Complex Behaviour Supports - Sunday	Guided by DSW Model	DSW 2	Sunday Loading	
01_454_0138_1_1	Intensive and Complex Behaviour Supports - Public Holiday	Guided by DSW Model	DSW 2	Public Holiday Loading	
01_455_0138_1_1	Intensive and Complex Behaviour Supports - Weekday Night	Guided by DSW Model	DSW 2	Night Loading	

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Support Item Number	Support Item Name	Methodology	Basic Model	Loading	Adjustment
01_801_0138_1_1	Supported Independent Living - Standard - Weekday Daytime	Guided by DSW Model	DSW 1		
01_802_0138_1_1	Supported Independent Living - Standard - Weekday Evening	Guided by DSW Model	DSW 1	Evening Loading	
01_803_0138_1_1	Supported Independent Living - Standard - Weekday Night	Guided by DSW Model	DSW 1	Night Loading	
01_804_0138_1_1	Supported Independent Living - Standard - Saturday	Guided by DSW Model	DSW 1	Saturday Loading	
01_805_0138_1_1	Supported Independent Living - Standard - Sunday	Guided by DSW Model	DSW 1	Sunday Loading	
01_806_0138_1_1	Supported Independent Living - Standard - Public Holiday	Guided by DSW Model	DSW 1	Public Holiday Loading	
01_811_0138_1_1	Supported Independent Living - High Intensity - Weekday Daytime	Guided by DSW Model	DSW 2		
01_812_0138_1_1	Supported Independent Living - High Intensity - Weekday Evening	Guided by DSW Model	DSW 2	Evening Loading	
01_813_0138_1_1	Supported Independent Living - High Intensity - Weekday Night	Guided by DSW Model	DSW 2	Night Loading	
01_814_0138_1_1	Supported Independent Living - High Intensity - Saturday	Guided by DSW Model	DSW 2	Saturday Loading	
01_815_0138_1_1	Supported Independent Living - High Intensity - Sunday	Guided by DSW Model	DSW 2	Sunday Loading	
01_816_0138_1_1	Supported Independent Living - High Intensity - Public Holiday	Guided by DSW Model	DSW 2	Public Holiday Loading	
01_832_0138_1_1	Supported Independent Living - Night-Time Sleepover	Guided by DSW Model	DSW 1		See Note 1
04_049_0104_1_1	Establishment Fee For Personal Care/Participation	Guided by DSW Model	DSW 1		See Note 2
04_049_0125_1_1	Establishment Fee For Personal Care/Participation	Guided by DSW Model	DSW 1		See Note 2
04_049_0133_5_1	Establishment Fee For Personal Care/Participation	Guided by DSW Model	DSW 1		See Note 2
04_049_0136_1_1	Establishment Fee For Personal Care/Participation	Guided by DSW Model	DSW 1		See Note 2
04_102_0125_6_1	Access Community Social And Rec Activities - Standard - Public Holiday	Guided by DSW Model	DSW 1	Public Holiday Loading	
04_102_0136_6_1	Group Activities - Standard - Weekday Daytime	Guided by DSW Model	DSW 1		
04_103_0125_6_1	Access Community Social And Rec Activities - Standard - Weekday Evening	Guided by DSW Model	DSW 1	Evening Loading	
04_103_0136_6_1	Group Activities - Standard - Weekday Evening	Guided by DSW Model	DSW 1	Evening Loading	
04_104_0125_6_1	Access Community Social And Rec Activities - Weekday Daytime	Guided by DSW Model	DSW1		
04_104_0136_6_1	Group Activities - Standard - Saturday	Guided by DSW Model	DSW1	Saturday Loading	
04_105_0125_6_1	Access Community Social And Rec Activities - Standard - Saturday	Guided by DSW Model	DSW 1	Saturday Loading	
04_105_0136_6_1	Group Activities - Standard - Sunday	Guided by DSW Model	DSW 1	Sunday Loading	

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Support Item Number	Support Item Name	Methodology	Basic Model	Loading	Adjustment
04_106_0125_6_1	Access Community Social And Rec Activities - Standard - Sunday	Guided by DSW Model	DSW 1	Sunday Loading	
04_106_0136_6_1	Group Activities - Standard - Public Holiday	Guided by DSW Model	DSW 1	Public Holiday Loading	
04_400_0104_1_1	Access Community Social And Rec Activ - High Intensity - Weekday Daytime	Guided by DSW Model	DSW 2		
04_401_0104_1_1	Access Community Social And Rec Activ - High Intensity - Weekday Evening	Guided by DSW Model	DSW 2	Evening Loading	
04_402_0104_1_1	Access Community Social And Rec Activ - High Intensity - Saturday	Guided by DSW Model	DSW 2	Saturday Loading	
04_403_0104_1_1	Access Community Social And Rec Activ - High Intensity - Sunday	Guided by DSW Model	DSW 2	Sunday Loading	
04_404_0104_1_1	Access Community Social And Rec Activ - High Intensity - Public Holiday	Guided by DSW Model	DSW 2	Public Holiday Loading	
04_450_0125_1_1	Intensive and Complex Behaviour Supports - Weekday Daytime	Guided by DSW Model	DSW 2		
04_451_0125_1_1	Intensive and Complex Behaviour Supports - Weekday Evening	Guided by DSW Model	DSW 2	Evening Loading	
04_452_0125_1_1	Intensive and Complex Behaviour Supports - Saturday	Guided by DSW Model	DSW 2	Saturday Loading	
04_453_0125_1_1	Intensive and Complex Behaviour Supports - Sunday	Guided by DSW Model	DSW 2	Sunday Loading	
04_454_0125_1_1	Intensive and Complex Behaviour Supports - Public Holiday	Guided by DSW Model	DSW 2	Public Holiday Loading	
04_450_0136_1_1	Intensive and Complex Behaviour Supports - Weekday Daytime	Guided by DSW Model	DSW 2		
04_451_0136_1_1	Intensive and Complex Behaviour Supports - Weekday Evening	Guided by DSW Model	DSW 2	Evening Loading	
04_452_0136_1_1	Intensive and Complex Behaviour Supports - Saturday	Guided by DSW Model	DSW 2	Saturday Loading	
04_453_0136_1_1	Intensive and Complex Behaviour Supports - Sunday	Guided by DSW Model	DSW 2	Sunday Loading	
04_454_0136_1_1	Intensive and Complex Behaviour Supports - Public Holiday	Guided by DSW Model	DSW 2	Public Holiday Loading	
04_599_0104_6_1	Centre Capital Cost	Guided by DSW Model			
04_599_0133_5_1	Centre Capital Cost	Guided by DSW Model			
04_599_0136_6_1	Centre Capital Cost	Guided by DSW Model			
04_600_0104_6_1	Group Activities - High Intensity - Weekday Daytime	Guided by DSW Model	DSW 2		
04_601_0104_6_1	Group Activities - High Intensity - Weekday Evening	Guided by DSW Model	DSW 2	Evening Loading	
04_602_0104_6_1	Group Activities - High Intensity - Saturday	Guided by DSW Model	DSW 2	Saturday Loading	
04_603_0104_6_1	Group Activities - High Intensity - Sunday	Guided by DSW Model	DSW 2	Sunday Loading	
04_604_0104_6_1	Group Activities - High Intensity - Public Holiday	Guided by DSW Model	DSW 2	Public Holiday Loading	
04_801_0133_5_1	Supports in Employment - Weekday Daytime	Guided by DSW Model	DSW 1		
04_802_0133_5_1	Supports In Employment - Weekday Evening	Guided by DSW Model	DSW 1	Evening Loading	
04_803_0133_5_1	Supports In Employment - Saturday	Guided by DSW Model	DSW 1	Saturday Loading	

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Support Item Number	Support Item Name	Methodology	Basic Model	Loading	Adjustment
04_804_0133_5_1	Supports In Employment - Sunday	Guided by DSW Model	DSW 1	Sunday Loading	
04_805_0133_5_1	Supports In Employment - Public Holiday	Guided by DSW Model	DSW 1	Public Holiday Loading	
07_101_0106_6_3	Psychosocial Recovery Coaching - Weekday Daytime	Guided by DSW Model	DSW 4		
07_102_0106_6_3	Psychosocial Recovery Coaching - Weekday Evening	Guided by DSW Model	DSW 4	Evening Loading	
07_103_0106_6_3	Psychosocial Recovery Coaching - Weekday Night	Guided by DSW Model	DSW 4	Night Loading	
07_104_0106_6_3	Psychosocial Recovery Coaching - Saturday	Guided by DSW Model	DSW 4	Saturday Loading	
07_105_0106_6_3	Psychosocial Recovery Coaching - Sunday	Guided by DSW Model	DSW 4	Sunday Loading	
07_106_0106_6_3	Psychosocial Recovery Coaching - Public Holiday	Guided by DSW Model	DSW 4	Public Holiday Loading	
08_005_0106_2_3	Assistance With Accommodation And Tenancy Obligations	Guided by DSW Model	DSW 3		
09_006_0106_6_3	Life Transition Planning Including Mentoring, Peer-Support And Skill Development	Guided by DSW Model	DSW 3		
09_009_0117_6_3	Skills Development And Training	Guided by DSW Model	DSW 3		
10_101_0106_6_3	Psychosocial Recovery Coaching - Weekday Daytime	Guided by DSW Model	DSW 4		
10_016_0102_5_3	Employment Assistance	Guided by DSW Model	DSW 3		
10_599_0133_5_3	Centre Capital Cost	Guided by DSW Model			
10_806_0133_5_1	Supports in Employment - Weekday Daytime	Guided by DSW Model	DSW 1		
11_024_0117_7_3	Individual Social Skills Development	Guided by DSW Model	DSW 3		
13_030_0102_4_3	Transition Through School And To Further Education	Guided by DSW Model	DSW 3		
15_035_0106_1_3	Assistance With Decision Making Daily Planning and Budgeting	Guided by DSW Model	DSW 1		
15_037_0117_1_3	Skill Development And Training including Public Transport Training	Guided by DSW Model	DSW 1		
15_038_0117_1_3	Training For Carers/Parents	Guided by DSW Model	DSW 3		
15_300_0103_1_3	Assistive Technology Mentoring	Guided by DSW Model	DSW 4		

## Notes

### 1. Assistance with Self Care Activities - Night-Time Sleepover Support

The recommended appropriate maximum price for these support items is equal to the SCHADS Industry Award Sleepover Allowance<sup>13</sup> plus three times the relevant guidance on DSW 1 Weekday Night hourly price.

### 2. Establishment Fee for Personal Care/Participation

The recommended appropriate maximum price for this support item is 10 times the relevant DSW 1 Weekday Daytime hourly price.

### 3. Onsite Shared Supports in SDA

The recommended appropriate maximum price for Onsite Shared Supports in SDA or commonly known as the Concierge support has a calculated weekly amount based on an assumed 2.5 hours per week totalling \$1,616.26 (2.5 hours x \$92.35ph x 7 weeks). This sets the expectation of regular check ins that supports are working.

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<sup>13</sup> Calculated as 4.9% of the weekly minimum wage (before Equal Remuneration Order adjustment) for a Social and community services employee level 3 at pay point 3 in clause 15.3 of the SCHADS Industry Award. See Clause 25.7(d) of the SCHADS Industry Award.