National Disability Insurance Scheme

Disability Support Worker
Cost Model
Assumptions and Methodology

2021-22

Valid from: 1 January 2022

(Version 1.1 - Publication Date: 23 December 2021)

**Copyright**

© 2021

Copyright in the information contained in this document is owned and protected by the National Disability Insurance Scheme Launch Transition Agency (National Disability Insurance Agency).

**Use of National Disability Insurance Agency copyright material**

The material in this report with the exception of logos, trademarks, third party material and other content as specified is licensed under Creative Commons CC NC licence, [version 4.0](https://creativecommons.org/licenses/by/4.0/). With the exception of logos, trademarks, third party material and other content as specified, you may reproduce the material in this document, provided you acknowledge the National Disability Insurance Agency as the owner of all intellectual property rights in the reproduced material by using ‘© National Disability Insurance Scheme Launch Transition Agency 2021’ and do not use the material for commercial purposes.

Reproduction of any Creative Commons material in this document is subject to the CC NC licence conditions available on the Creative Commons site, as is the full legal code for this material.

**Terms that we use**

| DSW | Disability Support Worker |
| --- | --- |
| NDIA | National Disability Insurance Agency |
| NDIS | National Disability Insurance Scheme |
| TTP | Temporary Transformation Payment |

**Further information**

Further information on pricing in the National Disability Insurance Scheme can be found at the [NDIS website](https://www.ndis.gov.au/providers/price-guides-and-pricing)

**Footnotes**

Footnotes are included in Appendix 1 – Footnotes at the end of this report

**Version Control**

This document is subject to change. The latest version of this document is available on the [NDIS website](https://www.ndis.gov.au/providers/price-guides-and-pricing).

| **Version** | **Page** | **Details of Amendment** | **ReleaseDate** | **OperativeDate** |
| --- | --- | --- | --- | --- |
| 1.0 |  | First Edition of the *Disability Support Worker Cost Model Assumptions and Methodology 2021-22* | 1 July 2021 | 1 July 2021 |
| 1.1 | various | From 1 January 2022, some price limits for supports in the Assistance with Daily Life and the Assistance with Social, Economic and Community Participation support categories will be increased to account for the additional costs of operating in the COVID environment. These increases are temporary until 30 June 2022 pending the outcomes of the 2021-22 Annual Pricing Review. | 23 Dec 2021 | 1 Jan 2022 |

Contents

[Description of the Cost Model 5](#_Toc91063490)

[Applicable Industrial Award 6](#_Toc91063491)

[Base Pay 6](#_Toc91063492)

[Shift Loadings 6](#_Toc91063493)

[Days Worked Versus Days Paid 7](#_Toc91063494)

[Salary On-costs 8](#_Toc91063495)

[Supervision costs 9](#_Toc91063496)

[Permanent v Casual Workers 10](#_Toc91063497)

[Utilisation 10](#_Toc91063498)

[Overheads 11](#_Toc91063499)

[Margins 12](#_Toc91063500)

[Accommodation Cost Amounts 13](#_Toc91063501)

[Centre Based Capital Amount 13](#_Toc91063502)

[Short Term Accommodation Amount 13](#_Toc91063503)

[Medium Term Accommodation Amount 13](#_Toc91063504)

[Price Limits Determined by the Cost Model 14](#_Toc91063505)

[Notes 28](#_Toc91063506)

[0. Standard rates 28](#_Toc91063507)

[1. Temporary Transformation Payment (TTP) 28](#_Toc91063508)

[2. Assistance with Self Care Activities - Night-Time Sleepover Support 28](#_Toc91063509)

[3. Establishment Fee for Personal Care/Participation 28](#_Toc91063510)

[4. Short Term Accommodation and Assistance (including the respite care) 28](#_Toc91063511)

[5. Group Activities (Transitional Arrangement) 29](#_Toc91063512)

[Appendix 1 – Footnotes 30](#_Toc91063513)

#

# Description of the Cost Model

This chapter sets out the methodology and assumptions of the Cost Model that the NDIA uses to inform its pricing decisions for supports that are delivered by Disability Support Workers (DSWs). Further information on the NDIA’s approach to pricing be found in the NDIA’s *Pricing Strategy*[[1]](#footnote-2) and in the report of the *Annual Pricing Review 2020-21*.[[2]](#footnote-3)

The NDIS Disability Support Worker Cost Model estimates the cost of delivering a billable hour of support taking into account all of the costs associated with every billable hour, including: base pay; shift loadings; holiday pay; salary on costs; supervision costs; utilisation (non-billable activities); employee allowances; corporate overheads and margin.

These estimates are the basis of the price limits set by the NDIA for supports delivered by DSWs, with price limit set at the level that can be achieved by providers who match the benchmarks set by their reasonable efficient competitors. Of course, the costs of providers are driven by a number of different factors, all of which are reflected in the Cost Model. Providers may overachieve on some benchmarks and underachieve on others.

Sustainable price levels are set with reference to the revealed economics of current providers. They are determined by the outcomes achieved by the most efficient (the 25th percentile) of providers. This means that at least 25 per cent of providers in the sector are currently operating at better than this cost benchmark.[[3]](#footnote-4) The NDIA considers that these benchmarks therefore represent reasonable targets for providers to aim for in the delivery of their services.

## Applicable Industrial Award

The national award for DSWs is the *Social, Community, Home Care and Disability Services Industry Award 2010* (SCHADS Award).[[4]](#footnote-5) The NDIA recognises that some DSWs are employed under Enterprise Bargaining Agreements (EBAs). However, these EBAs have to leave the worker no worse off overall than they would be under the relevant Award. Any additional benefits offered by EBAs over the Award have been agreed to by providers and are often offset by productivity gains. The NDIA therefore considers the conditions set out in the SCHADS Award to be the appropriate foundation for the Cost Model.

## Base Pay

The NDIA recognises that providers have to employ DSWs with different skill levels and levels of experience to meet the different needs of participants. The Cost Model therefore has different sets of cost assumptions for four types of workers (DSW Level A, DSW Level B, DSW Level C and DSW Level D).

Table 1 sets out the Cost Model’s assumptions with respect to the base pay of DSWs.[[5]](#footnote-6)

Table : Assumed SCHADS Classifications and Pay Rates, 1 July 2021

|  | Assumed SCHADS Classification | Award Hourly Rate |
| --- | --- | --- |
| DSW Level A | 2.3 | $30.94 |
| DSW Level B | 2.4/3.1 | $32.16 |
| DSW Level C | 3.2 | $33.48 |
| DSW Level D | 4.4 | $40.39 |

## Shift Loadings

Table 2 sets out the Cost Model’s assumptions with respect to shift loadings. These assumptions are based on the SCHADS Award.[[6]](#footnote-7)

Table : Shift Loadings, 1 July 2021

| Shift |  Permanent Loading  | Casual Loading  |
| --- | --- | --- |
| Weekday | 0.0% | 25.0% |
| Saturday | 50.0% | 75.0% |
| Sunday | 100.0% | 125.0% |
| Public Holiday | 150.0% | 175.0% |
| Evening Shift | 12.5% | 37.5% |
| Night Shift | 15.0% | 40.0% |

## Days Worked Versus Days Paid

The Cost Model recognises that under the SCHADS Award a permanent worker’s ordinary hours of work will be 38 hours per week[[7]](#footnote-8), and that they will be available to work on 220 days a year, because under the National Employment Standards[[8]](#footnote-9) they must be paid for:

* 20 days of annual leave;[[9]](#footnote-10)
* 10 days of public holidays;[[10]](#footnote-11) and
* Up to 10 days of personal leave.[[11]](#footnote-12)

The Cost Model recognises that providers need to accrue the revenue to meet the costs of these leave accruals during the billable hours of the DSW.

The Cost Model also recognises that workers accrue Long Service Leave entitlements when they work and that again providers need to accrue the revenue to meet the costs of this leave accrual during the billable hours of the DSW. The Cost Model assumes that workers accrue 4⅓ days of long service leave each year.[[12]](#footnote-13)

In line with SCHADS Award, the Cost Model also provides a 17.5% loading for annual leave to compensate workers for the shifts they would have otherwise taken.[[13]](#footnote-14)

Table : Impact of Leave on the Cost per Worked Hour of a Permanent DSW

|  | DSW A | DSW B | DSW C | DSW D |
| --- | --- | --- | --- | --- |
| Standard Hourly Rate | **$30.94** |  **$32.16**  | **$33.48** | **$40.39** |
| Allowance for Annual leave |  |  |  |  |
| a. No. hours leave accrued in a year (hrs/yr) | 152 | 152 | 152 | 152 |
| b. Loading | 17.5% | 17.5% | 17.5% | 17.5% |
| c. Proportion of leave taken | 100.0% | 100.0% | 100.0% | 100.0% |
| Cost per worked hour | **$3.30** | **$3.44** | **$3.58** | **$4.31** |
| Allowance for Personal leave |  |  |  |  |
| a. No. hours leave in a year (hrs/yr) | 76 | 76 | 76 | 76 |
| b. Loading | 0.0% | 0.0% | 0.0% | 0.0% |
| c. Proportion of leave taken | 100.0% | 100.0% | 100.0% | 100.0% |
| Cost per worked hour | **$1.41** | **$1.46** | **$1.52** | **$1.84** |
| Allowance for Public Holiday leave |  |  |  |  |
| a. No. hours leave accrued in a year (hrs/yr) | 76 | 76 | 76 | 76 |
| b. Loading | 0.0% | 0.0% | 0.0% | 0.0% |
| c. Proportion of leave taken | 100.0% | 100.0% | 100.0% | 100.0% |
| Cost per worked hour | **$1.41** | **$1.46** | **$1.52** | **$1.84** |
| Allowance for Long Service leave |  |  |  |  |
| a. No. hours leave accrued in a year (hrs/yr) | 32.93 | 32.93 | 32.93 | 32.93 |
| b. Loading | 0.0% | 0.0% | 0.0% | 0.0% |
| c. Proportion of leave taken | 100.0% | 100.0% | 100.0% | 100.0% |
| Cost per worked hour | **$0.61** | **$0.63** | **$0.66** | **$0.80** |
| Cumulative cost per hour, after leave costs | **$37.67** |  **$39.15**  | **$40.76** | **$49.17** |
| Increase from permanent standard hourly rate | 21.7% | 21.7% | 21.7% | 21.7% |

## Salary On-costs

The Cost Model recognises that providers incur other costs related to the salaries, including:

* Superannuation at the statutory 9.5% of base salary, including while on leave;[[14]](#footnote-15)
* Workers compensation insurance at 1.7% of base salary, including while on leave;[[15]](#footnote-16) and
* Employee allowances at 1.0% of base salary.[[16]](#footnote-17)

The Cost Model does not provide for payroll tax as most jurisdictions exempt not-for-profit and smaller organisations from payroll tax.

Table : Impact of Salary On-costs on the Cost per Worked Hour of a Permanent DSW

|  | DSW A | DSW B | DSW C | DSW D |
| --- | --- | --- | --- | --- |
| Cumulative cost per hour, before on-costs | **$37.67** |  **$39.15**  | **$40.76** | **$49.17** |
| Superannuation |  |  |  |  |
| Superannuation Rate (%) | 10.00% | 10.00% | 10.00% | 10.00% |
| Superannuation ($) | **$3.77** | **$3.92** | **$4.08** | **$4.92** |
| Workers Compensation |  |  |  |  |
| Premium Rate (%) | 1.7% | 1.7% | 1.7% | 1.7% |
| Premium Cost ($) | **$0.64** | **$0.67** | **$0.69** | **$0.84** |
| Employee Allowances |  |  |  |  |
| Allowance Rate (%) | 1.0% | 1.0% | 1.0% | 1.0% |
| Allowance Cost ($) | **$0.31** | **$0.32** | **$0.33** | **$0.40** |
| Cumulative cost per hour, after on-costs | **$42.38** | **$44.05** | **$45.86** | **$55.33** |
| Cumulative increase from standard hourly rate | 37.0% | 37.0% | 37.0% | 37.0% |

## Supervision costs

The Cost Model recognises that DSWs require support and supervision and assumes that supervisors have the same shift loadings, leave entitlements and salary on-costs as the workers they manage, and that higher skilled workers require higher skilled supervisors. The Cost Model also assumes a span of control (ratio of workers per supervisor) of 15 to 1.[[17]](#footnote-18)

Table : Impact of Supervision on Cost per Worked Hour of a Permanent DSW

|  | DSW A | DSW B | DSW C | DSW D |
| --- | --- | --- | --- | --- |
| Cumulative cost per hour, before supervision | **$42.38** | **$44.05** | **$45.86** | **$55.33** |
| Supervisor |  |  |  |  |
| Level of supervisor (SCHADS Equivalent) | 3.2 | 4.2 | 4.2 | 5.1 |
| Base Salary | $33.48 | $38.52 | $38.52 | $42.94 |
| Leave costs | $7.28 | $8.38 | $8.38 | $9.34 |
| Salary-on costs | $5.10 | $5.87 | $5.87 | $6.55 |
| Span of control |  |  |  |  |
| Span of control | 15 | 15 | 15 | 15 |
| Cost of supervision ($) | $3.06 | $3.52 | $3.52 | $3.92 |
| Cumulative cost per hour, after supervision | **$45.44** | **$47.57** | **$49.38** | **$59.25** |
| Cumulative increase from standard hourly rate | 46.9% | 47.9% | 47.5% | 46.7% |

## Permanent v Casual Workers

The Cost Model assumes that 70% of the DSW workforce is permanently employed.[[18]](#footnote-19)

Table : Impact of Casual Loading on the Cost per Worked Hour of a DSW

|  | DSW A | DSW B | DSW C | DSW D |
| --- | --- | --- | --- | --- |
| Cumulative cost per hour, at 100% permanent | **$45.44** | **$47.57** | **$49.38** | **$59.25** |
| Cumulative cost per hour, at 70% permanent | $45.98 | $48.14 | $49.97 | $59.96 |
| Effect of casual loading | **1.3%** | **1.3%** | **1.3%** | **1.3%** |
| Cumulative increase from standard hourly rate | 48.6% | 49.7% | 49.2% | 48.4% |

## Utilisation

The Cost Model recognises that not all worked hours are billable. For example, the SCHADS Award provides that a DSW should have a ten minute paid break from work every four hours. DSWs also need to undertake training and attend to other issues. The Cost Model assumes that higher skilled workers with more responsibilities may require more non-billable hours, to maintain their skills and deal with other issues. Accordingly, the Cost Model sets the utilisation level at 92.0% for DSW As, 89.0% for DSW Bs; 87.7% for DSW Cs; and 80% for DSW Ds.[[19]](#footnote-20)

The Cost Model assumes that supervisors have the same rate of non-billable hours as DSWs.

Table : Impact of Utilisation on the Cost per Billable Hour of a DSW

|  | DSW A | DSW B | DSW C | DSW D |
| --- | --- | --- | --- | --- |
| Cumulative cost per hour, before utilisation | **$45.98** | **$48.14** | **$49.97** | **$59.96** |
| Utilisation rates |  |  |  |  |
| Breaks | 4.17% | 4.17% | 4.17% | 4.17% |
| Training | 3.29% | 6.58% | 7.89% | 7.89% |
| Other | 0.54% | 0.25% | 0.24% | 7.94% |
| Total Utilisation (%) | 92.0% | 89.0% | 87.7% | 80.0% |
| Cost of utilisation ($) | $4.00 | $5.95 | $7.01 | $14.99 |
| Cumulative cost per hour, after utilisation | **$49.98** | **$54.09** | **$56.98** | **$74.95** |
| Cumulative increase from standard hourly rate | 61.5% | 68.2% | 70.2% | 85.6% |

## Overheads

The Cost Model assumes that corporate overheads are 12.0% of direct costs (all those above)[[20]](#footnote-21).

From 1 January 2022, the NDIA recognises a temporary COVID-19 overhead allowance for:

* SIL and Group Supports with a temporary increase of 0.40 percentage points, and
* other supports with a temporary increase of 0.25 percentage points

The temporary overhead allowance realises the cost of PPE for the support worker and will affect the price limits of 354 support items within the Cost Model.

Table : Impact of Overheads on the Cost per Billable Hour of a DSW

|  | DSW A | DSW B | DSW C | DSW D |
| --- | --- | --- | --- | --- |
| Cumulative cost per hour, before overheads | **$49.98** | **$54.09** | **$56.98** | **$74.95** |
| Overhead |  |  |  |  |
| Overheads as a share of direct costs (%) | 12.0% | 12.0% | 12.0% | 12.0% |
| COVID Adjustment for SIL and Groups | +0.40% | +0.40% | +0.40% | - |
| COVID Adjustment for Other Core | +0.25% | +0.25% | +0.25% | - |
| Cost of overheads ($) |  |  |  |  |
| SIL and Group Supports | $6.20 | $6.71 | $7.06 | - |
| Other Core Supports | $6.12 | $6.63 | $6.99 | - |
| Without COVID Adjustment | $6.00 | $6.49 | $6.84 | $8.99 |
| Cumulative cost per hour, after overheads |  |  |  |  |
| SIL and Group Supports |  **$56.18**  |  **$60.79**  |  **$64.04**  | - |
| Other Core Supports |  **$56.10**  |  **$60.71**  |  **$63.95**  | - |
| Without COVID Adjustment |  **$55.98**  |  **$60.58**  |  **$63.81**  |  **$83.94**  |
| Cumulative increase from standard hourly rate |  |  |  |  |
| SIL and Group Supports | 81.6% | 89.0% | 91.3% | - |
| Other Core Supports | 81.3% | 88.8% | 91.0% | - |
| Without COVID Adjustment | 80.9% | 88.4% | 90.6% | 107.8% |

## Margins

The Cost Model assumes a 2% margin on other costs. This equates to a rate of return of 8% against working capital, equivalent to three month’s wages and entitlements.

Table : Impact of Margins on the Cost per Billable Hour of a DSW

|  | DSW A | DSW B | DSW C | DSW D |
| --- | --- | --- | --- | --- |
| Cumulative cost per hour, before margin |  |  |  |  |
| SIL and Group Supports |  **$56.18**  |  **$60.79**  |  **$64.04**  | - |
| Other Core Supports |  **$56.10**  |  **$60.71**  |  **$63.95**  | - |
| Without COVID Adjustment |  **$55.98**  |  **$60.58**  |  **$63.81**  |  **$83.94**  |
| Margin |  |  |  |  |
| Margin as a share of other costs (%) | 2.0% | 2.0% | 2.0% | 2.0% |
| Cost of margin ($) |  |  |  |  |
| SIL and Group Supports | $1.12 | $1.22 | $1.28 | - |
| Other Core Supports | $1.12 | $1.21 | $1.28 | - |
| Without COVID Adjustment | $1.12 | $1.21 | $1.28 | $1.68 |
| Cumulative cost per hour, after margin |  |  |  |  |
| SIL and Group Supports | **$57.30** | **$62.01** | **$65.32** | **-** |
| Other Core Supports | **$57.23** | **$61.92** | **$65.23** | **-** |
| Without COVID Adjustment | **$57.10** | **$61.79** | **$65.09** | **$85.61** |
| Cumulative increase from standard hourly rate |  |  |  |  |
| SIL and Group Supports | 85.2% | 92.8% | 95.1% | - |
| Other Core Supports | 85.0% | 92.6% | 94.8% | - |
| Without COVID Adjustment | 84.5% | 92.1% | 94.4% | 112.0% |

# Accommodation Cost Amounts

These amounts are indexed on 1 July each year in line with movements in the increase in the Consumer Price Index over the 12 months to the end of the preceding March.

## Centre Based Capital Amount

When a support item (“the primary support”) in the Assistance with Social, Economic and Community Participation Support Category is delivered in a facility (Centre), by a provider in one of the following Registration Groups:

* High Intensity Daily Personal Activities (0104);
* Specialised Supported Employment (0133); and
* Group and Centre Based Activities (0136)

then the provider can claim an additional amount for the costs of running and maintaining the facility through the relevant Centre Capital Cost support item.

If the primary support is being delivered to a group of participants, then the provider can claim up to price limit of the relevant Centre Capital Cost support item in respect of each of the participants for each hour of the support.

When a support is delivered partially in a Centre and partially in the Community, and the Centre is available at all time during the support if required, then providers can claim up to the price limit for the relevant Centre Capital Cost support item in respect of each of the participants for each hour of the entire period of the support.

In 2021-22, the Centre Based Capital Amount is $2.17.

## Short Term Accommodation Amount

The short term accommodation amount has three components

* Short Term Accommodation Labour Component, which covers the costs of the disability support workers providing support;
* Short Term Accommodation Capital Component, which covers the capital costs of the support; and
* Short Term Accommodation Hotel Component, which covers costs like food, heating, cleaning etc. associated with the support.

In 2021-22, the latter two components are as follows:

* Short Term Accommodation Capital Component = $130.49 per day
* Short Term Accommodation Hotel Component = $52.92 per day

## Medium Term Accommodation Amount

This amount is equal to the Short Term Accommodation Capital Component.

# Price Limits Determined by the Cost Model

The following Table sets out how the price limits for each relevant NDIS support item is related to the NDIA’s estimates of the efficient costs of delivering supports. Further information can be found in the NDIA’s *NDIS* *Pricing Arrangements and Price Limits 2021-22* on the [NDIS website](https://www.ndis.gov.au/providers/price-guides-and-pricing).

| Support Item Number | Support Item Name | Methodology | Basic Model | Loading | Adjustment |
| --- | --- | --- | --- | --- | --- |
| 01\_002\_0107\_1\_1 | Assistance With Self-Care Activities - Standard - Weekday Night | Determined by DSW model | DSW A | Night Loading | See Note 0.1 |
| 01\_002\_0107\_1\_1\_T | Assistance With Self-Care Activities - Standard - Weekday Night - TTP | Derived from DSW Model | DSW A | Night Loading | See Note 1.1 |
| 01\_010\_0107\_1\_1 | Assistance With Self-Care Activities - Night-Time Sleepover | Derived from DSW Model | DSW A |  | See Note 2.1 |
| 01\_011\_0107\_1\_1 | Assistance With Self-Care Activities - Standard - Weekday Daytime | Determined by DSW model | DSW A |  | See Note 0.1 |
| 01\_011\_0107\_1\_1\_T | Assistance With Self-Care Activities - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 1.1 |
| 01\_012\_0107\_1\_1 | Assistance With Self-Care Activities - Standard - Public Holiday | Determined by DSW model | DSW A | Public Holiday Loading | See Note 0.1 |
| 01\_012\_0107\_1\_1\_T | Assistance With Self-Care Activities - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 1.1 |
| 01\_013\_0107\_1\_1 | Assistance With Self-Care Activities - Standard - Saturday | Determined by DSW model | DSW A | Saturday Loading | See Note 0.1 |
| 01\_013\_0107\_1\_1\_T | Assistance With Self-Care Activities - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 1.1 |
| 01\_014\_0107\_1\_1 | Assistance With Self-Care Activities - Standard - Sunday | Determined by DSW model | DSW A | Sunday Loading | See Note 0.1 |
| 01\_014\_0107\_1\_1\_T | Assistance With Self-Care Activities - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 1.1 |
| 01\_015\_0107\_1\_1 | Assistance With Self-Care Activities - Standard - Weekday Evening | Determined by DSW model | DSW A | Evening Loading | See Note 0.1 |
| 01\_015\_0107\_1\_1\_T | Assistance With Self-Care Activities - Standard - Weekday Evening - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 1.1 |
| 01\_045\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:4 - Weekday | Derived from DSW Model | DSW B |  | See Note 4.2 |
| 01\_049\_0104\_1\_1 | Establishment Fee For Personal Care/Participation | Derived from DSW Model | DSW A |  | See Note 3.1 |
| 01\_049\_0107\_1\_1 | Establishment Fee For Personal Care/Participation | Derived from DSW Model | DSW A |  | See Note 3.1 |
| 01\_051\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:4 - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 4.2 |
| 01\_052\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:4 - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 4.2 |
| 01\_053\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:4 - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 4.2 |
| 01\_054\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:2 - Weekday | Derived from DSW Model | DSW B |  | See Note 4.2 |
| 01\_055\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:2 - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 4.2 |
| 01\_056\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:2 - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 4.2 |
| 01\_057\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:2 - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 4.2 |
| 01\_058\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:1 - Weekday | Derived from DSW Model | DSW B |  | See Note 4.2 |
| 01\_059\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:1 - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 4.2 |
| 01\_060\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:1 - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 4.2 |
| 01\_061\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:1 - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 4.2 |
| 01\_062\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:3 - Weekday | Derived from DSW Model | DSW B |  | See Note 4.2 |
| 01\_063\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:3 - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 4.2 |
| 01\_064\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:3 - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 4.2 |
| 01\_065\_0115\_1\_1 | STA And Assistance (Inc. Respite) - 1:3 - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 4.2 |
| 01\_134\_0117\_8\_1 | Self-Management Capacity Building | Derived from DSW Model | DSW C |  | See Note 0.1 |
| 01\_200\_0115\_1\_1 | Assistance With Self-Care Activities in a STA - Weekday Daytime | Determined by DSW model | DSW A |  | See Note 0.1 |
| 01\_201\_0115\_1\_1 | Assistance With Self-Care Activities in a STA - Weekday Evening | Determined by DSW model | DSW A | Evening Loading | See Note 0.1 |
| 01\_202\_0115\_1\_1 | Assistance With Self-Care Activities in a STA - Saturday | Determined by DSW model | DSW A | Saturday Loading | See Note 0.1 |
| 01\_203\_0115\_1\_1 | Assistance With Self-Care Activities in a STA - Sunday | Determined by DSW model | DSW A | Sunday Loading | See Note 0.1 |
| 01\_204\_0115\_1\_1 | Assistance With Self-Care Activities in a STA - Public Holiday | Determined by DSW model | DSW A | Public Holiday Loading | See Note 0.1 |
| 01\_205\_0115\_1\_1 | Assistance With Self-Care Activities in a STA - Weekday Night | Determined by DSW model | DSW A | Night Loading | See Note 0.1 |
| 01\_300\_0104\_1\_1 | Assistance With Self-Care Activities - Level 1 - Weekday Daytime | Determined by DSW model | DSW A |  | See Note 0.1 |
| 01\_300\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 1 - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 1.1 |
| 01\_301\_0104\_1\_1 | Assistance With Self-Care Activities - Level 1 - Weekday Evening | Determined by DSW model | DSW A | Evening Loading | See Note 0.1 |
| 01\_301\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 1 - Weekday Evening - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 1.1 |
| 01\_302\_0104\_1\_1 | Assistance With Self-Care Activities - Level 1 - Saturday | Determined by DSW model | DSW A | Saturday Loading | See Note 0.1 |
| 01\_302\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 1 - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 1.1 |
| 01\_303\_0104\_1\_1 | Assistance With Self-Care Activities - Level 1 - Sunday | Determined by DSW model | DSW A | Sunday Loading | See Note 0.1 |
| 01\_303\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 1 - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 1.1 |
| 01\_304\_0104\_1\_1 | Assistance With Self-Care Activities - Level 1 - Public Holiday | Determined by DSW model | DSW A | Public Holiday Loading | See Note 0.1 |
| 01\_304\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 1 - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 1.1 |
| 01\_305\_0104\_1\_1 | Assistance With Self-Care Activities - Level 1 - Weekday Night | Determined by DSW model | DSW A | Night Loading | See Note 0.1 |
| 01\_305\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 1 - Weekday Night - TTP | Derived from DSW Model | DSW A | Night Loading | See Note 1.1 |
| 01\_400\_0104\_1\_1 | Assistance With Self-Care Activities - Level 2 - Weekday Daytime | Determined by DSW model | DSW B |  | See Note 0.1 |
| 01\_400\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 2 - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 1.1 |
| 01\_401\_0104\_1\_1 | Assistance With Self-Care Activities - Level 2 - Weekday Evening | Determined by DSW model | DSW B | Evening Loading | See Note 0.1 |
| 01\_401\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 2 - Weekday Evening - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 1.1 |
| 01\_402\_0104\_1\_1 | Assistance With Self-Care Activities - Level 2 - Saturday | Determined by DSW model | DSW B | Saturday Loading | See Note 0.1 |
| 01\_402\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 2 - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 1.1 |
| 01\_403\_0104\_1\_1 | Assistance With Self-Care Activities - Level 2 - Sunday | Determined by DSW model | DSW B | Sunday Loading | See Note 0.1 |
| 01\_403\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 2 - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 1.1 |
| 01\_404\_0104\_1\_1 | Assistance With Self-Care Activities - Level 2 - Public Holiday | Determined by DSW model | DSW B | Public Holiday Loading | See Note 0.1 |
| 01\_404\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 2 - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 1.1 |
| 01\_405\_0104\_1\_1 | Assistance With Self-Care Activities - Level 2 - Weekday Night | Determined by DSW model | DSW B | Night Loading | See Note 0.1 |
| 01\_405\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 2 - Weekday Night - TTP | Derived from DSW Model | DSW B | Night Loading | See Note 1.1 |
| 01\_500\_0104\_1\_1 | Assistance With Self-Care Activities - Level 3 - Weekday Daytime | Determined by DSW model | DSW C |  | See Note 0.1 |
| 01\_500\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 3 - Weekday Daytime - TTP | Derived from DSW Model | DSW C |  | See Note 1.1 |
| 01\_501\_0104\_1\_1 | Assistance With Self-Care Activities - Level 3 - Weekday Evening | Determined by DSW model | DSW C | Evening Loading | See Note 0.1 |
| 01\_501\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 3 - Weekday Evening - TTP | Derived from DSW Model | DSW C | Evening Loading | See Note 1.1 |
| 01\_502\_0104\_1\_1 | Assistance With Self-Care Activities - Level 3 - Saturday | Determined by DSW model | DSW C | Saturday Loading | See Note 0.1 |
| 01\_502\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 3 - Saturday - TTP | Derived from DSW Model | DSW C | Saturday Loading | See Note 1.1 |
| 01\_503\_0104\_1\_1 | Assistance With Self-Care Activities - Level 3 - Sunday | Determined by DSW model | DSW C | Sunday Loading | See Note 0.1 |
| 01\_503\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 3 - Sunday - TTP | Derived from DSW Model | DSW C | Sunday Loading | See Note 1.1 |
| 01\_504\_0104\_1\_1 | Assistance With Self-Care Activities - Level 3 - Public Holiday | Determined by DSW model | DSW C | Public Holiday Loading | See Note 0.1 |
| 01\_504\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 3 - Public Holiday - TTP | Derived from DSW Model | DSW C | Public Holiday Loading | See Note 1.1 |
| 01\_505\_0104\_1\_1 | Assistance With Self-Care Activities - Level 3 - Weekday Night | Determined by DSW model | DSW C | Night Loading | See Note 0.1 |
| 01\_505\_0104\_1\_1\_T | Assistance With Self-Care Activities - Level 3 - Weekday Night - TTP | Derived from DSW Model | DSW C | Night Loading | See Note 1.1 |
| 01\_801\_0115\_1\_1 | Assistance in Supported Independent Living - Standard - Weekday Daytime | Determined by DSW model | DSW A |  | See Note 0.2 |
| 01\_802\_0115\_1\_1 | Assistance in Supported Independent Living - Standard - Weekday Evening | Determined by DSW model | DSW A | Evening Loading | See Note 0.2 |
| 01\_803\_0115\_1\_1 | Assistance in Supported Independent Living - Standard - Weekday Night | Determined by DSW model | DSW A | Night Loading | See Note 0.2 |
| 01\_804\_0115\_1\_1 | Assistance in Supported Independent Living - Standard - Saturday | Determined by DSW model | DSW A | Saturday Loading | See Note 0.2 |
| 01\_805\_0115\_1\_1 | Assistance in Supported Independent Living - Standard - Sunday | Determined by DSW model | DSW A | Sunday Loading | See Note 0.2 |
| 01\_806\_0115\_1\_1 | Assistance in Supported Independent Living - Standard - Public Holiday | Determined by DSW model | DSW A | Public Holiday Loading | See Note 0.2 |
| 01\_811\_0115\_1\_1 | Assistance in Supported Independent Living - High Intensity - Weekday Daytime | Determined by DSW model | DSW B |  | See Note 0.2 |
| 01\_812\_0115\_1\_1 | Assistance in Supported Independent Living - High Intensity - Weekday Evening | Determined by DSW model | DSW B | Evening Loading | See Note 0.2 |
| 01\_813\_0115\_1\_1 | Assistance in Supported Independent Living - High Intensity - Weekday Night | Determined by DSW model | DSW B | Night Loading | See Note 0.2 |
| 01\_814\_0115\_1\_1 | Assistance in Supported Independent Living - High Intensity - Saturday | Determined by DSW model | DSW B | Saturday Loading | See Note 0.2 |
| 01\_815\_0115\_1\_1 | Assistance in Supported Independent Living - High Intensity - Sunday | Determined by DSW model | DSW B | Sunday Loading | See Note 0.2 |
| 01\_816\_0115\_1\_1 | Assistance in Supported Independent Living - High Intensity - Public Holiday | Determined by DSW model | DSW B | Public Holiday Loading | See Note 0.2 |
| 01\_832\_0115\_1\_1 | Assistance in Supported Independent Living - Night-Time Sleepover | Derived from DSW Model | DSW A |  | See Note 2.2 |
| 04\_049\_0104\_1\_1 | Establishment Fee For Personal Care/Participation | Derived from DSW Model | DSW A |  | See Note 3.1 |
| 04\_049\_0125\_1\_1 | Establishment Fee For Personal Care/Participation | Derived from DSW Model | DSW A |  | See Note 3.1 |
| 04\_049\_0133\_5\_1 | Establishment Fee For Personal Care/Participation | Derived from DSW Model | DSW A |  | See Note 3.1 |
| 04\_049\_0136\_1\_1 | Establishment Fee For Personal Care/Participation | Derived from DSW Model | DSW A |  | See Note 3.1 |
| 04\_102\_0125\_6\_1 | Access Community Social And Rec Activities - Standard - Public Holiday | Determined by DSW model | DSW A | Public Holiday Loading | See Note 0.1 |
| 04\_102\_0125\_6\_1\_T | Access Community Social And Rec Activities - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 1.1 |
| 04\_102\_0136\_6\_1 | Group Activities - Standard - Weekday Daytime | Determined by DSW model | DSW A |  | See Note 0.2 |
| 04\_102\_0136\_6\_1\_T | Group Activities - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 1.2 |
| 04\_103\_0125\_6\_1 | Access Community Social And Rec Activities - Standard - Weekday Evening | Determined by DSW model | DSW A | Evening Loading | See Note 0.1 |
| 04\_103\_0125\_6\_1\_T | Access Community Social And Rec Activities - Standard - Weekday Evening - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 1.1 |
| 04\_103\_0136\_6\_1 | Group Activities - Standard - Weekday Evening | Determined by DSW model | DSW A | Evening Loading | See Note 0.2 |
| 04\_103\_0136\_6\_1\_T | Group Activities - Standard - Weekday Evening - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 1.2 |
| 04\_104\_0125\_6\_1 | Access Community Social And Rec Activities - Weekday Daytime | Determined by DSW model | DSW A |  | See Note 0.1 |
| 04\_104\_0125\_6\_1\_T | Access Community Social And Rec Activities - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 1.1 |
| 04\_104\_0136\_6\_1 | Group Activities - Standard - Saturday | Determined by DSW model | DSW A | Saturday Loading | See Note 0.2 |
| 04\_104\_0136\_6\_1\_T | Group Activities - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 1.2 |
| 04\_105\_0125\_6\_1 | Access Community Social And Rec Activities - Standard - Saturday | Determined by DSW model | DSW A | Saturday Loading | See Note 0.1 |
| 04\_105\_0125\_6\_1\_T | Access Community Social And Rec Activities - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 1.1 |
| 04\_105\_0136\_6\_1 | Group Activities - Standard - Sunday | Determined by DSW model | DSW A | Sunday Loading | See Note 0.2 |
| 04\_105\_0136\_6\_1\_T | Group Activities - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 1.2 |
| 04\_106\_0125\_6\_1 | Access Community Social And Rec Activities - Standard - Sunday | Determined by DSW model | DSW A | Sunday Loading | See Note 0.1 |
| 04\_106\_0125\_6\_1\_T | Access Community Social And Rec Activities - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 1.1 |
| 04\_106\_0136\_6\_1 | Group Activities - Standard - Public Holiday | Determined by DSW model | DSW A | Public Holiday Loading | See Note 0.2 |
| 04\_106\_0136\_6\_1\_T | Group Activities - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 1.2 |
| 04\_111\_0136\_6\_1 | Group Activities In The Community - 1:2 - Standard - Weekday Daytime | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_111\_0136\_6\_1\_T | Group Activities In The Community - 1:2 - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_112\_0136\_6\_1 | Group Activities In The Community - 1:2 - Standard - Saturday | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_112\_0136\_6\_1\_T | Group Activities In The Community - 1:2 - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_113\_0136\_6\_1 | Group Activities In The Community - 1:2 - Standard - Sunday | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_113\_0136\_6\_1\_T | Group Activities In The Community - 1:2 - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_114\_0136\_6\_1 | Group Activities In The Community - 1:2 - Standard - Weekday Afternoon | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_114\_0136\_6\_1\_T | Group Activities In The Community - 1:2 - Standard - Weekday Afternoon - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_116\_0104\_6\_1 | Group Activities In The Community - 1:2 - Complex - Weekday Daytime | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_116\_0104\_6\_1\_T | Group Activities In The Community - 1:2 - Complex - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_117\_0104\_6\_1 | Group Activities In The Community - 1:2 - Complex - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_117\_0104\_6\_1\_T | Group Activities In The Community - 1:2 - Complex - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_118\_0104\_6\_1 | Group Activities In The Community - 1:2 - Complex - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_118\_0104\_6\_1\_T | Group Activities In The Community - 1:2 - Complex - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_119\_0104\_6\_1 | Group Activities In The Community - 1:2 - Complex - Weekday Afternoon | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_119\_0104\_6\_1\_T | Group Activities In The Community - 1:2 - Complex - Weekday Afternoon - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_120\_0136\_6\_1 | Group Activities In The Community - 1:3 - Standard - Weekday Daytime | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_120\_0136\_6\_1\_T | Group Activities In The Community - 1:3 - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_121\_0136\_6\_1 | Group Activities In The Community - 1:3 - Standard - Saturday | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_121\_0136\_6\_1\_T | Group Activities In The Community - 1:3 - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_122\_0136\_6\_1 | Group Activities In The Community - 1:3 - Standard - Sunday | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_122\_0136\_6\_1\_T | Group Activities In The Community - 1:3 - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_123\_0136\_6\_1 | Group Activities In The Community - 1:3 - Standard - Weekday Afternoon | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_123\_0136\_6\_1\_T | Group Activities In The Community - 1:3 - Standard - Weekday Afternoon - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_124\_0104\_6\_1 | Group Activities In The Community - 1:3 - Complex - Weekday Daytime | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_124\_0104\_6\_1\_T | Group Activities In The Community - 1:3 - Complex - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_125\_0104\_6\_1 | Group Activities In The Community - 1:3 - Complex - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_125\_0104\_6\_1\_T | Group Activities In The Community - 1:3 - Complex - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_126\_0104\_6\_1 | Group Activities In The Community - 1:3 - Complex - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_126\_0104\_6\_1\_T | Group Activities In The Community - 1:3 - Complex - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_127\_0104\_6\_1 | Group Activities In The Community - 1:3 - Complex - Weekday Afternoon | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_127\_0104\_6\_1\_T | Group Activities In The Community - 1:3 - Complex - Weekday Afternoon - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_128\_0136\_6\_1 | Group Activities In The Community - 1:2 - Standard - Public Holiday | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_128\_0136\_6\_1\_T | Group Activities In The Community - 1:2 - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_129\_0136\_6\_1 | Group Activities In The Community - 1:3 - Standard - Public Holiday | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_129\_0136\_6\_1\_T | Group Activities In The Community - 1:3 - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_130\_0104\_6\_1 | Group Activities In The Community - 1:2 - Complex - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_130\_0104\_6\_1\_T | Group Activities In The Community - 1:2 - Complex - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_131\_0104\_6\_1 | Group Activities In The Community - 1:3 - Complex - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_131\_0104\_6\_1\_T | Group Activities In The Community - 1:3 - Complex - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_136\_0136\_6\_1 | Group Activities In The Community - 1:4 - Standard - Weekday Daytime | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_136\_0136\_6\_1\_T | Group Activities In The Community - 1:4 - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_137\_0136\_6\_1 | Group Activities In The Community - 1:4 - Standard - Weekday Afternoon | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_137\_0136\_6\_1\_T | Group Activities In The Community - 1:4 - Standard - Weekday Afternoon - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_138\_0136\_6\_1 | Group Activities In The Community - 1:4 - Standard - Saturday | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_138\_0136\_6\_1\_T | Group Activities In The Community - 1:4 - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_139\_0136\_6\_1 | Group Activities In The Community - 1:4 - Standard - Sunday | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_139\_0136\_6\_1\_T | Group Activities In The Community - 1:4 - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_140\_0136\_6\_1 | Group Activities In The Community - 1:4 - Standard - Public Holiday | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_140\_0136\_6\_1\_T | Group Activities In The Community - 1:4 - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_141\_0136\_6\_1 | Group Activities In The Community - 1:5 - Standard - Weekday Daytime | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_141\_0136\_6\_1\_T | Group Activities In The Community - 1:5 - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_142\_0136\_6\_1 | Group Activities In The Community - 1:5 - Standard - Weekday Afternoon | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_142\_0136\_6\_1\_T | Group Activities In The Community - 1:5 - Standard - Weekday Afternoon - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_143\_0136\_6\_1 | Group Activities In The Community - 1:5 - Standard - Saturday | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_143\_0136\_6\_1\_T | Group Activities In The Community - 1:5 - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_144\_0136\_6\_1 | Group Activities In The Community - 1:5 - Standard - Sunday | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_144\_0136\_6\_1\_T | Group Activities In The Community - 1:5 - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_145\_0136\_6\_1 | Group Activities In The Community - 1:5 - Standard - Public Holiday | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_145\_0136\_6\_1\_T | Group Activities In The Community - 1:5 - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_146\_0104\_6\_1 | Group Activities In The Community - 1:4 - Complex - Weekday Daytime | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_146\_0104\_6\_1\_T | Group Activities In The Community - 1:4 - Complex - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_147\_0104\_6\_1 | Group Activities In The Community - 1:4 - Complex - Weekday Afternoon | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_147\_0104\_6\_1\_T | Group Activities In The Community - 1:4 - Complex - Weekday Afternoon - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_148\_0104\_6\_1 | Group Activities In The Community - 1:4 - Complex - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_148\_0104\_6\_1\_T | Group Activities In The Community - 1:4 - Complex - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_149\_0104\_6\_1 | Group Activities In The Community - 1:4 - Complex - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_149\_0104\_6\_1\_T | Group Activities In The Community - 1:4 - Complex - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_150\_0104\_6\_1 | Group Activities In The Community - 1:4 - Complex - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_150\_0104\_6\_1\_T | Group Activities In The Community - 1:4 - Complex - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_151\_0104\_6\_1 | Group Activities In The Community - 1:5 - Complex - Weekday Daytime | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_151\_0104\_6\_1\_T | Group Activities In The Community - 1:5 - Complex - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_152\_0104\_6\_1 | Group Activities In The Community - 1:5 - Complex - Weekday Afternoon | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_152\_0104\_6\_1\_T | Group Activities In The Community - 1:5 - Complex - Weekday Afternoon - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_153\_0104\_6\_1 | Group Activities In The Community - 1:5 - Complex - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_153\_0104\_6\_1\_T | Group Activities In The Community - 1:5 - Complex - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_154\_0104\_6\_1 | Group Activities In The Community - 1:5 - Complex - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_154\_0104\_6\_1\_T | Group Activities In The Community - 1:5 - Complex - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_155\_0104\_6\_1 | Group Activities In The Community - 1:5 - Complex - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_155\_0104\_6\_1\_T | Group Activities In The Community - 1:5 - Complex - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_160\_0136\_6\_1 | Group Activities In A Centre - 1:1 - Standard - Weekday | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_160\_0136\_6\_1\_T | Group Activities In A Centre - 1:1 - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_161\_0136\_6\_1 | Group Activities In A Centre - 1:1 - Standard - Weekday Afternoon | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_161\_0136\_6\_1\_T | Group Activities In A Centre - 1:1 - Standard - Weekday Afternoon - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_162\_0136\_6\_1 | Group Activities In A Centre - 1:1 - Standard - Saturday | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_162\_0136\_6\_1\_T | Group Activities In A Centre - 1:1 - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_163\_0136\_6\_1 | Group Activities In A Centre - 1:1 - Standard - Sunday | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_163\_0136\_6\_1\_T | Group Activities In A Centre - 1:1 - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_164\_0136\_6\_1 | Group Activities In A Centre - 1:1 - Standard - Public Holiday | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_164\_0136\_6\_1\_T | Group Activities In A Centre - 1:1 - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_165\_0136\_6\_1 | Group Activities In A Centre - 1:2 - Standard - Weekday Daytime | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_165\_0136\_6\_1\_T | Group Activities In A Centre - 1:2 - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_166\_0136\_6\_1 | Group Activities In A Centre - 1:2 - Standard - Weekday Afternoon | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_166\_0136\_6\_1\_T | Group Activities In A Centre - 1:2 - Standard - Weekday Afternoon - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_167\_0136\_6\_1 | Group Activities In A Centre - 1:2 - Standard - Saturday | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_167\_0136\_6\_1\_T | Group Activities In A Centre - 1:2 - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_168\_0136\_6\_1 | Group Activities In A Centre - 1:2 - Standard - Sunday | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_168\_0136\_6\_1\_T | Group Activities In A Centre - 1:2 - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_169\_0136\_6\_1 | Group Activities In A Centre - 1:2 - Standard - Public Holiday | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_169\_0136\_6\_1\_T | Group Activities In A Centre - 1:2 - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_170\_0136\_6\_1 | Group Activities In A Centre - 1:3 - Standard - Weekday Daytime | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_170\_0136\_6\_1\_T | Group Activities In A Centre - 1:3 - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_171\_0136\_6\_1 | Group Activities In A Centre - 1:3 - Standard - Weekday Afternoon | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_171\_0136\_6\_1\_T | Group Activities In A Centre - 1:3 - Standard - Weekday Afternoon - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_172\_0136\_6\_1 | Group Activities In A Centre - 1:3 - Standard - Saturday | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_172\_0136\_6\_1\_T | Group Activities In A Centre - 1:3 - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_173\_0136\_6\_1 | Group Activities In A Centre - 1:3 - Standard - Sunday | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_173\_0136\_6\_1\_T | Group Activities In A Centre - 1:3 - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_174\_0136\_6\_1 | Group Activities In A Centre - 1:3 - Standard - Public Holiday | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_174\_0136\_6\_1\_T | Group Activities In A Centre - 1:3 - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_175\_0136\_6\_1 | Group Activities In A Centre - 1:4 - Standard - Weekday Daytime | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_175\_0136\_6\_1\_T | Group Activities In A Centre - 1:4 - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_176\_0136\_6\_1 | Group Activities In A Centre - 1:4 - Standard - Weekday Afternoon | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_176\_0136\_6\_1\_T | Group Activities In A Centre - 1:4 - Standard - Weekday Afternoon - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_177\_0136\_6\_1 | Group Activities In A Centre - 1:4 - Standard - Saturday | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_177\_0136\_6\_1\_T | Group Activities In A Centre - 1:4 - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_178\_0136\_6\_1 | Group Activities In A Centre - 1:4 - Standard - Sunday | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_178\_0136\_6\_1\_T | Group Activities In A Centre - 1:4 - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_179\_0136\_6\_1 | Group Activities In A Centre - 1:4 - Standard - Public Holiday | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_179\_0136\_6\_1\_T | Group Activities In A Centre - 1:4 - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_180\_0136\_6\_1 | Group Activities In A Centre - 1:5 - Standard - Weekday Daytime | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_180\_0136\_6\_1\_T | Group Activities In A Centre - 1:5 - Standard - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 5.2 |
| 04\_181\_0136\_6\_1 | Group Activities In A Centre - 1:5 - Standard - Weekday Afternoon | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_181\_0136\_6\_1\_T | Group Activities In A Centre - 1:5 - Standard - Weekday Afternoon - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 5.2 |
| 04\_182\_0136\_6\_1 | Group Activities In A Centre - 1:5 - Standard - Saturday | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_182\_0136\_6\_1\_T | Group Activities In A Centre - 1:5 - Standard - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 5.2 |
| 04\_183\_0136\_6\_1 | Group Activities In A Centre - 1:5 - Standard - Sunday | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_183\_0136\_6\_1\_T | Group Activities In A Centre - 1:5 - Standard - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 5.2 |
| 04\_184\_0136\_6\_1 | Group Activities In A Centre - 1:5 - Standard - Public Holiday | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_184\_0136\_6\_1\_T | Group Activities In A Centre - 1:5 - Standard - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 5.2 |
| 04\_185\_0104\_6\_1 | Group Activities In A Centre - 1:1 - Complex - Weekday Daytime | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_185\_0104\_6\_1\_T | Group Activities In A Centre - 1:1 - Complex - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_186\_0104\_6\_1 | Group Activities In A Centre - 1:1 - Complex - Weekday Afternoon | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_186\_0104\_6\_1\_T | Group Activities In A Centre - 1:1 - Complex - Weekday Afternoon - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_187\_0104\_6\_1 | Group Activities In A Centre - 1:1 - Complex - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_187\_0104\_6\_1\_T | Group Activities In A Centre - 1:1 - Complex - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_188\_0104\_6\_1 | Group Activities In A Centre - 1:1 - Complex - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_188\_0104\_6\_1\_T | Group Activities In A Centre - 1:1 - Complex - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_189\_0104\_6\_1 | Group Activities In A Centre - 1:1 - Complex - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_189\_0104\_6\_1\_T | Group Activities In A Centre - 1:1 - Complex - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_190\_0104\_6\_1 | Group Activities In A Centre - 1:2 - Complex - Weekday Daytime | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_190\_0104\_6\_1\_T | Group Activities In A Centre - 1:2 - Complex - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_191\_0104\_6\_1 | Group Activities In A Centre - 1:2 - Complex - Weekday Afternoon | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_191\_0104\_6\_1\_T | Group Activities In A Centre - 1:2 - Complex - Weekday Afternoon - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_192\_0104\_6\_1 | Group Activities In A Centre - 1:2 - Complex - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_192\_0104\_6\_1\_T | Group Activities In A Centre - 1:2 - Complex - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_193\_0104\_6\_1 | Group Activities In A Centre - 1:2 - Complex - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_193\_0104\_6\_1\_T | Group Activities In A Centre - 1:2 - Complex - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_194\_0104\_6\_1 | Group Activities In A Centre - 1:2 - Complex - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_194\_0104\_6\_1\_T | Group Activities In A Centre - 1:2 - Complex - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_195\_0104\_6\_1 | Group Activities In A Centre - 1:3 - Complex - Weekday Daytime | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_195\_0104\_6\_1\_T | Group Activities In A Centre - 1:3 - Complex - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_196\_0104\_6\_1 | Group Activities In A Centre - 1:3 - Complex - Weekday Afternoon | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_196\_0104\_6\_1\_T | Group Activities In A Centre - 1:3 - Complex - Weekday Afternoon - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_197\_0104\_6\_1 | Group Activities In A Centre - 1:3 - Complex - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_197\_0104\_6\_1\_T | Group Activities In A Centre - 1:3 - Complex - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_198\_0104\_6\_1 | Group Activities In A Centre - 1:3 - Complex - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_198\_0104\_6\_1\_T | Group Activities In A Centre - 1:3 - Complex - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_199\_0104\_6\_1 | Group Activities In A Centre - 1:3 - Complex - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_199\_0104\_6\_1\_T | Group Activities In A Centre - 1:3 - Complex - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_200\_0104\_6\_1 | Group Activities In A Centre - 1:4 - Complex - Weekday Daytime | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_200\_0104\_6\_1\_T | Group Activities In A Centre - 1:4 - Complex - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_201\_0104\_6\_1 | Group Activities In A Centre - 1:4 - Complex - Weekday Afternoon | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_201\_0104\_6\_1\_T | Group Activities In A Centre - 1:4 - Complex - Weekday Afternoon - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_202\_0104\_6\_1 | Group Activities In A Centre - 1:4 - Complex - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_202\_0104\_6\_1\_T | Group Activities In A Centre - 1:4 - Complex - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_203\_0104\_6\_1 | Group Activities In A Centre - 1:4 - Complex - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_203\_0104\_6\_1\_T | Group Activities In A Centre - 1:4 - Complex - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_204\_0104\_6\_1 | Group Activities In A Centre - 1:4 - Complex - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_204\_0104\_6\_1\_T | Group Activities In A Centre - 1:4 - Complex - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_205\_0104\_6\_1 | Group Activities In A Centre - 1:5 - Complex - Weekday Daytime | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_205\_0104\_6\_1\_T | Group Activities In A Centre - 1:5 - Complex - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 5.2 |
| 04\_206\_0104\_6\_1 | Group Activities In A Centre - 1:5 - Complex - Weekday Afternoon | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_206\_0104\_6\_1\_T | Group Activities In A Centre - 1:5 - Complex - Weekday Afternoon - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 5.2 |
| 04\_207\_0104\_6\_1 | Group Activities In A Centre - 1:5 - Complex - Saturday | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_207\_0104\_6\_1\_T | Group Activities In A Centre - 1:5 - Complex - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 5.2 |
| 04\_208\_0104\_6\_1 | Group Activities In A Centre - 1:5 - Complex - Sunday | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_208\_0104\_6\_1\_T | Group Activities In A Centre - 1:5 - Complex - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 5.2 |
| 04\_209\_0104\_6\_1 | Group Activities In A Centre - 1:5 - Complex - Public Holiday | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_209\_0104\_6\_1\_T | Group Activities In A Centre - 1:5 - Complex - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 5.2 |
| 04\_300\_0104\_1\_1 | Access Community Social And Rec Activities - Level 1 - Weekday Daytime | Determined by DSW model | DSW A |  | See Note 0.1 |
| 04\_300\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 1 - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 1.1 |
| 04\_301\_0104\_1\_1 | Access Community Social And Rec Activities - Level 1 - Weekday Evening | Determined by DSW model | DSW A | Evening Loading | See Note 0.1 |
| 04\_301\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 1 - Weekday Evening - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 1.1 |
| 04\_302\_0104\_1\_1 | Access Community Social And Rec Activities - Level 1 - Saturday | Determined by DSW model | DSW A | Saturday Loading | See Note 0.1 |
| 04\_302\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 1 - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 1.1 |
| 04\_303\_0104\_1\_1 | Access Community Social And Rec Activities - Level 1 - Sunday | Determined by DSW model | DSW A | Sunday Loading | See Note 0.1 |
| 04\_303\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 1 - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 1.1 |
| 04\_304\_0104\_1\_1 | Access Community Social And Rec Activities - Level 1 - Public Holiday | Determined by DSW model | DSW A | Public Holiday Loading | See Note 0.1 |
| 04\_304\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 1 - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 1.1 |
| 04\_400\_0104\_1\_1 | Access Community Social And Rec Activities - Level 2 - Weekday Daytime | Determined by DSW model | DSW B |  | See Note 0.1 |
| 04\_400\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 2 - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 1.1 |
| 04\_401\_0104\_1\_1 | Access Community Social And Rec Activities - Level 2 - Weekday Evening | Determined by DSW model | DSW B | Evening Loading | See Note 0.1 |
| 04\_401\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 2 - Weekday Evening - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 1.1 |
| 04\_402\_0104\_1\_1 | Access Community Social And Rec Activities - Level 2 - Saturday | Determined by DSW model | DSW B | Saturday Loading | See Note 0.1 |
| 04\_402\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 2 - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 1.1 |
| 04\_403\_0104\_1\_1 | Access Community Social And Rec Activities - Level 2 - Sunday | Determined by DSW model | DSW B | Sunday Loading | See Note 0.1 |
| 04\_403\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 2 - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 1.1 |
| 04\_404\_0104\_1\_1 | Access Community Social And Rec Activities - Level 2 - Public Holiday | Determined by DSW model | DSW B | Public Holiday Loading | See Note 0.1 |
| 04\_404\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 2 - Public Holiday - TTP | Derived from DSW Model | DSW B | Public Holiday Loading | See Note 1.1 |
| 04\_500\_0104\_1\_1 | Access Community Social And Rec Activities - Level 3 - Weekday Daytime | Determined by DSW model | DSW C |  | See Note 0.1 |
| 04\_500\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 3 - Weekday Daytime - TTP | Derived from DSW Model | DSW C |  | See Note 1.1 |
| 04\_501\_0104\_1\_1 | Access Community Social And Rec Activities - Level 3 - Weekday Evening | Determined by DSW model | DSW C | Evening Loading | See Note 0.1 |
| 04\_501\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 3 - Weekday Evening - TTP | Derived from DSW Model | DSW C | Evening Loading | See Note 1.1 |
| 04\_502\_0104\_1\_1 | Access Community Social And Rec Activities - Level 3 - Saturday | Determined by DSW model | DSW C | Saturday Loading | See Note 0.1 |
| 04\_502\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 3 - Saturday - TTP | Derived from DSW Model | DSW C | Saturday Loading | See Note 1.1 |
| 04\_503\_0104\_1\_1 | Access Community Social And Rec Activities - Level 3 - Sunday | Determined by DSW model | DSW C | Sunday Loading | See Note 0.1 |
| 04\_503\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 3 - Sunday - TTP | Derived from DSW Model | DSW C | Sunday Loading | See Note 1.1 |
| 04\_504\_0104\_1\_1 | Access Community Social And Rec Activities - Level 3 - Public Holiday | Determined by DSW model | DSW C | Public Holiday Loading | See Note 0.1 |
| 04\_504\_0104\_1\_1\_T | Access Community Social And Rec Activities - Level 3 - Public Holiday - TTP | Derived from DSW Model | DSW C | Public Holiday Loading | See Note 1.1 |
| 04\_600\_0104\_6\_1 | Group Activities - High Intensity - Weekday Daytime | Determined by DSW model | DSW B |  | See Note 0.2 |
| 04\_600\_0104\_6\_1\_T | Group Activities - High Intensity - Weekday Daytime - TTP | Derived from DSW Model | DSW B |  | See Note 1.2 |
| 04\_601\_0104\_6\_1 | Group Activities - High Intensity - Weekday Evening | Determined by DSW model | DSW B | Evening Loading | See Note 0.2 |
| 04\_601\_0104\_6\_1\_T | Group Activities - High Intensity - Weekday Evening - TTP | Derived from DSW Model | DSW B | Evening Loading | See Note 1.2 |
| 04\_602\_0104\_6\_1 | Group Activities - High Intensity - Saturday | Determined by DSW model | DSW B | Saturday Loading | See Note 0.2 |
| 04\_602\_0104\_6\_1\_T | Group Activities - High Intensity - Saturday - TTP | Derived from DSW Model | DSW B | Saturday Loading | See Note 1.2 |
| 04\_603\_0104\_6\_1 | Group Activities - High Intensity - Sunday | Determined by DSW model | DSW B | Sunday Loading | See Note 0.2 |
| 04\_603\_0104\_6\_1\_T | Group Activities - High Intensity - Sunday - TTP | Derived from DSW Model | DSW B | Sunday Loading | See Note 1.2 |
| 04\_604\_0104\_6\_1 | Group Activities - High Intensity - Public Holiday | Determined by DSW model | DSW B | Public Holiday Loading | See Note 0.2 |
| 04\_604\_0104\_6\_1\_T | Group Activities - High Intensity - Public Holiday - TTP | Determined by DSW model | DSW B | Public Holiday Loading | See Note 1.2 |
| 04\_801\_0133\_5\_1 | Supports in Employment - Weekday Daytime | Determined by DSW model | DSW A |  | See Note 0.2 |
| 04\_801\_0133\_5\_1\_T | Supports in Employment - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 1.2 |
| 04\_802\_0133\_5\_1 | Supports In Employment - Weekday Evening | Determined by DSW model | DSW A | Evening Loading | See Note 0.2 |
| 04\_802\_0133\_5\_1\_T | Supports In Employment - Weekday Evening - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 1.2 |
| 04\_803\_0133\_5\_1 | Supports In Employment - Saturday | Determined by DSW model | DSW A | Saturday Loading | See Note 0.2 |
| 04\_803\_0133\_5\_1\_T | Supports In Employment - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 1.2 |
| 04\_804\_0133\_5\_1 | Supports In Employment - Sunday | Determined by DSW model | DSW A | Sunday Loading | See Note 0.2 |
| 04\_804\_0133\_5\_1\_T | Supports In Employment - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 1.2 |
| 04\_805\_0133\_5\_1 | Supports In Employment - Public Holiday | Determined by DSW model | DSW A | Public Holiday Loading | See Note 0.2 |
| 04\_805\_0133\_5\_1\_T | Supports In Employment - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 1.2 |
| 07\_001\_0106\_8\_3 | Level 1: Support Connection | Determined by DSW model | DSW C |  |  |
| 07\_003\_0117\_8\_3 | CB and Training in Plan and Financial Management by a Support Coordinator | Determined by DSW model | DSW C |  |  |
| 07\_101\_0106\_6\_3 | Psychosocial Recovery Coaching - Weekday Daytime | Determined by DSW model | DSW D |  |  |
| 07\_102\_0106\_6\_3 | Psychosocial Recovery Coaching - Weekday Evening | Determined by DSW model | DSW D | Evening Loading |  |
| 07\_103\_0106\_6\_3 | Psychosocial Recovery Coaching - Weekday Night | Determined by DSW model | DSW D | Night Loading |  |
| 07\_104\_0106\_6\_3 | Psychosocial Recovery Coaching - Saturday | Determined by DSW model | DSW D | Saturday Loading |  |
| 07\_105\_0106\_6\_3 | Psychosocial Recovery Coaching - Sunday | Determined by DSW model | DSW D | Sunday Loading |  |
| 07\_106\_0106\_6\_3 | Psychosocial Recovery Coaching - Public Holiday | Determined by DSW model | DSW D | Public Holiday Loading |  |
| 08\_005\_0106\_2\_3 | Assistance With Accommodation And Tenancy Obligations | Determined by DSW model | DSW C |  |  |
| 09\_006\_0106\_6\_3 | Life Transition Planning Incl. Mentoring Peer-Support And Indiv Skill Develop | Determined by DSW model | DSW C |  |  |
| 09\_009\_0117\_6\_3 | Skills Development And Training | Determined by DSW model | DSW C |  |  |
| 10\_016\_0102\_5\_3 | Employment Support | Determined by DSW model | DSW C |  |  |
| 10\_801\_0133\_5\_1\_D | Supports in Employment - Weekday Daytime | Determined by DSW model | DSW A |  | See Note 0.2 |
| 10\_801\_0133\_5\_1\_T\_D | Supports in Employment - Weekday Daytime - TTP | Derived from DSW Model | DSW A |  | See Note 1.2 |
| 10\_802\_0133\_5\_1\_D | Supports In Employment - Weekday Evening | Determined by DSW model | DSW A | Evening Loading | See Note 0.2 |
| 10\_802\_0133\_5\_1\_T\_D | Supports In Employment - Weekday Evening - TTP | Derived from DSW Model | DSW A | Evening Loading | See Note 1.2 |
| 10\_803\_0133\_5\_1\_D | Supports In Employment - Saturday | Determined by DSW model | DSW A | Saturday Loading | See Note 0.2 |
| 10\_803\_0133\_5\_1\_T\_D | Supports In Employment - Saturday - TTP | Derived from DSW Model | DSW A | Saturday Loading | See Note 1.2 |
| 10\_804\_0133\_5\_1\_D | Supports In Employment - Sunday | Determined by DSW model | DSW A | Sunday Loading | See Note 0.2 |
| 10\_804\_0133\_5\_1\_T\_D | Supports In Employment - Sunday - TTP | Derived from DSW Model | DSW A | Sunday Loading | See Note 1.2 |
| 10\_805\_0133\_5\_1\_D | Supports In Employment - Public Holiday | Determined by DSW model | DSW A | Public Holiday Loading | See Note 0.2 |
| 10\_805\_0133\_5\_1\_T\_D | Supports In Employment - Public Holiday - TTP | Derived from DSW Model | DSW A | Public Holiday Loading | See Note 1.2 |
| 11\_024\_0117\_7\_3 | Individual Social Skills Development | Determined by DSW model | DSW C |  |  |
| 13\_030\_0102\_4\_3 | Transition Through School And To Further Education | Determined by DSW model | DSW C |  |  |
| 14\_031\_0127\_8\_3 | CB and Training in Plan and Financial Management by a Plan Manager | Determined by DSW model | DSW C |  |  |
| 15\_035\_0106\_1\_3 | Assistance With Decision Making Daily Planning and Budgeting | Determined by DSW model | DSW A |  |  |
| 15\_037\_0117\_1\_3 | Individual Skill Development And Training Including Public Transport Training | Determined by DSW model | DSW A |  |  |
| 15\_038\_0117\_1\_3 | Training For Carers/Parents | Determined by DSW model | DSW C |  | See Note 0.1 |

## Notes

### Standard rates

Note 0.1 increases the overhead allowance by 0.25 percentage points

Note 0.2 increases the overhead allowance by 0.40 percentage points

### Temporary Transformation Payment (TTP)

The 2021-22 price limit for each TTP support item is higher than the price limit for the equivalent non-TTP item. In 2021-22, the TTP additional amount is equal to 4.5 per cent of the relevant DSW A Cost for each time of day and day of week.

### Assistance with Self Care Activities - Night-Time Sleepover Support

The price limit for these support items is equal to the SCHADS Award Sleepover Allowance[[21]](#footnote-22) plus three times the relevant DSW A Night Cost.

### Establishment Fee for Personal Care/Participation

The price limit for this support item is 10 times the relevant DSW A Weekday Cost.

### Short Term Accommodation and Assistance (including the respite care)

The daily price limits for each 1:n weekday support item is the sum of the following amounts:

* The short term accommodation capital component (see page 13);
* The short term accommodation hotel component (see page 13);
* 1/n times 8 times the relevant DSW B Daytime hourly price limit;
* 1/n times 8 times the relevant DSW B Weekday Evening hourly price limit;
* 1/n times 8 times the relevant DSW B Weekday Night hourly price limit.

The 2021-22 daily price limits for each 1:n Saturday support item is the sum of the following amounts:

* The short term accommodation capital component (see page 13);
* The short term accommodation hotel component (see page 13);
* 1/n times 24 times the relevant DSW B Saturday hourly price limit.

The 2021-22 daily price limits for each 1:n Sunday support item is the sum of the following amounts:

* The short term accommodation capital component (see page 13);
* The short term accommodation hotel component (see page 13);
* 1/n times 24 times the relevant DSW B Sunday hourly price limit.

The 2021-22 daily price limits for each 1:n Public Holiday support item is the sum of the following amounts:

* The short term accommodation capital component (see page 13);
* The short term accommodation hotel component (see page 13);
* 1/n times 24 times the relevant DSW B Public Holiday hourly price limit.

### Group Activities (Transitional Arrangement)

The price limits for community-based group supports apply to each hour of support and are based on the price limits of the relevant 1:1 community participation support (for each level of support and time of day and day of week). If the price limit for the relevant 1:1 support is P then the price limit Pn for the 1:n community based support is given by the following formulae:

$$P\_{n}=\frac{P+\left(n-1\right)×0.12×P}{n}$$

For each additional person in the group (after the first) an additional 12% of the 1:1 price limit (essentially seven minutes) is added to the hourly price limit.

The hourly transitional price limit for a centre-based group support is calculated by adding the hourly Centre Based Capital Amount (see page 13) to the hourly transitional price limit for the relevant community based group support.

# Appendix 1 – Footnotes

1. NDIA. (2019). *National Disability Insurance Scheme Pricing Strategy*. <https://www.ndis.gov.au/media/1820/download>

2. National Disability Insurance Agency. (2020). *Report of the National Disability Insurance Scheme Annual Pricing Review 2020-21.* <https://www.ndis.gov.au/media/2413/download>

3. The NDIA considers that it is appropriate to estimate the cost structure of overall efficient (25th percentile) providers by reference to the 25th percentile of all providers’ performance against each of the key parameters because there is little collinearity observed between the parameters in the TTP Benchmarking Survey results. The determinant of the Pearson product-moment correlation coefficient matrix (see below) is 87.1%.

|  | A =Permanent Share of Workforce | B =Supervision Ratio | C =Non travel allowances | D =Workers Compensation Premium | E =Utilisation percentage | F =Overheads percentage |
| --- | --- | --- | --- | --- | --- | --- |
| A | 1.00 | -0.09 | -0.13 | 0.06 | -0.04 | 0.08 |
| B | -0.09 | 1.00 | -0.07 | 0.00 | 0.19 | 0.08 |
| C | -0.13 | -0.07 | 1.00 | -0.02 | -0.14 | -0.18 |
| D | 0.06 | 0.00 | -0.02 | 1.00 | -0.02 | 0.02 |
| E | -0.04 | 0.19 | -0.14 | -0.02 | 1.00 | 0.09 |
| F | 0.08 | 0.08 | -0.18 | 0.02 | 0.09 | 1.00 |

 See p.58 of the *Annual Pricing Review 2020-21*.

4. Fair Work Commission. [*Social, Community, Home Care and Disability Services Industry Award 2010*,](https://www.fwc.gov.au/documents/documents/modern_awards/award/ma000100/default.htm) incorporating all amendments up to and including 30 June 2021.

 Fair Work Commission. [*Equal Remuneration Order 2010*](https://www.fwc.gov.au/documents/awardsandorders/html/pr525485.htm), (C2010/3131).

5. Calculated as 1/38th of the relevant ERO adjusted minimum wage.

6. SCHADS Award: Clauses 10.4(b), 26 and 29.3.

7. SCHADS Award: Clause 25.1.

8. The National Employment Standards govern leave and several other conditions in Awards, and also may not be reduced by EBAs. <https://www.fairwork.gov.au/employee-entitlements/national-employment-standards>

9. <https://www.fairwork.gov.au/leave/annual-leave>

10. <https://www.fairwork.gov.au/leave/public-holidays>

Note: The Agency recognises that there are more than 10 public holidays in each year, and that the number of public holidays varies by jurisdiction. However, some public holidays occur on weekends and it is unlikely that any worker in their ordinary working hours would be rostered to have worked on more than 10 public holidays.

11. <https://www.fairwork.gov.au/leave/sick-and-carers-leave/paid-sick-and-carers-leave>

Note: The Cost Model slightly overestimates provider’s cost with respect to this parameter as it assumes all workers utilise all of their personal leave entitlement each year even though some workers may not use their entitlement.

12. <https://www.fairwork.gov.au/leave/long-service-leave>

Note: The Cost Model overestimates provider’s cost with respect to this parameter as it assumes all permanent workers and casual workers qualify for LSL accruals and that all workers will eventually access their long service leave entitlement. This reflects the rollout of portable long service leave schemes in some jurisdictions.

13. SCHADS Award: Clause 31.3

14. <https://www.ato.gov.au/Business/Super-for-employers/How-much-to-pay/>

15. The *Annual Pricing Review 2020-21* (page 54) found that, averaged over 2010-11 to 2014-15, the standardised Australian average workers compensation premium rate was 1.5% for all industries and 1.7% for the Health and Community Services sector. The Benchmarking Study undertaken as part of the Annual Pricing Review 2020-21 found that the average workers compensation premium among respondents in the disability sector was 2.6%, with a median of 2.3% and a 25th percentile of 1.7%. In line with the *NDIS Pricing Strategy*, this Cost Model parameter has been set at the level achieved by efficient (25th percentile) providers.

16. The *Annual Pricing Review 2020-21* (page 57) found that allowances in the sector were typically in the order of 1.0% of the base salary payable to the worker.

17. The Benchmarking Study undertaken as part of the *Annual Pricing Review 2020-21* (page 52) found that the average span of control among respondents in the disability sector was 11.8:1 with a 25th percentile of 15:1. In line with the *NDIS Pricing Strategy*, this Cost Model parameter has been set at the level achieved by efficient (25th percentile) providers.

18. The Benchmarking Study undertaken as part of the *Annual Pricing Review 2020-21* (page 52) found that the average casual employment share among respondents in the disability sector was 43.8% with a 25th percentile of 71.7%. In line with the *NDIS Pricing Strategy*, this Cost Model parameter has been set at the level achieved by efficient (25th percentile) providers.

19. The Benchmarking Study undertaken as part of the Annual Pricing Review 2020-21 (page 52) found that the average utilisation among respondents in the disability sector was 79.8% with a 25th percentile of 90.0%. In line with the NDIS Pricing Strategy, this Cost Model parameter has been set at the level achieved by efficient (25th percentile) providers.

Because the Benchmarking Study did not disaggregate its results between DSWs 1, 2 and 3 the efficient utilisation rates have been estimated for each DSW Level around the sector wide 25th percentile with the utilisation rate decreasing slightly with the seniority of the worker.

The utilisation rate for DSW Ds was set after consultations with providers who were currently employing workers in the role of a psychosocial recovery coach. These providers indicated that these staff were appropriately classified at the SCHADS pay point 4.4. They also indicated that workers who supported participants with psychosocial disabilities often needed to debrief and be supported at the end of their shifts to support their own mental well-being, which lowered their own and their supervisors’ utilisation rates.

20. The *Annual Pricing Review 2020-21* (page 58) found that the overheads percentage should be increased to 12.0% to better align with the estimated overheads of efficient providers in the sector, as observed in the Benchmarking Study adjusted for that survey’s unrepresentativeness and that other recommendations being made by the Review would directly address some of the costs that providers are currently carrying in their overheads.

21. Calculated as 4.9% of the weekly minimum wage (before ERO adjustment) for a Social and community services employee level 3 at pay point 3 in clause 15.3 of the SCHADS Award. See Clause 25.7(d) of the SCHADS Award.

1. NDIA. (2019). *National Disability Insurance Scheme Pricing Strategy*. <https://www.ndis.gov.au/media/1820/download> [↑](#footnote-ref-2)
2. National Disability Insurance Agency. (2020). *Report of the National Disability Insurance Scheme Annual Pricing Review 2020-21.* <https://www.ndis.gov.au/media/2413/download> [↑](#footnote-ref-3)
3. The NDIA considers that it is appropriate to estimate the cost structure of overall efficient (25th percentile) providers by reference to the 25th percentile of all providers’ performance against each of the key parameters because there is little collinearity observed between the parameters in the TTP Benchmarking Survey results. The determinant of the Pearson product-moment correlation coefficient matrix (see below) is 87.1%.

|  | A =Permanent Share of Workforce | B =Supervision Ratio | C =Non travel allowances | D =Workers Compensation Premium | E =Utilisation percentage | F =Overheads percentage |
| --- | --- | --- | --- | --- | --- | --- |
| A | 1.00 | -0.09 | -0.13 | 0.06 | -0.04 | 0.08 |
| B | -0.09 | 1.00 | -0.07 | 0.00 | 0.19 | 0.08 |
| C | -0.13 | -0.07 | 1.00 | -0.02 | -0.14 | -0.18 |
| D | 0.06 | 0.00 | -0.02 | 1.00 | -0.02 | 0.02 |
| E | -0.04 | 0.19 | -0.14 | -0.02 | 1.00 | 0.09 |
| F | 0.08 | 0.08 | -0.18 | 0.02 | 0.09 | 1.00 |

 See p.58 of the *Annual Pricing Review 2020-21*. [↑](#footnote-ref-4)
4. Fair Work Commission. [*Social, Community, Home Care and Disability Services Industry Award 2010*,](https://www.fwc.gov.au/documents/documents/modern_awards/award/ma000100/default.htm) incorporating all amendments up to and including 30 June 2021.

 Fair Work Commission. [*Equal Remuneration Order 2010*](https://www.fwc.gov.au/documents/awardsandorders/html/pr525485.htm), (C2010/3131). [↑](#footnote-ref-5)
5. Calculated as 1/38th of the relevant ERO adjusted minimum wage. [↑](#footnote-ref-6)
6. SCHADS Award: Clauses 10.4(b), 26 and 29.3. [↑](#footnote-ref-7)
7. SCHADS Award: Clause 25.1. [↑](#footnote-ref-8)
8. The National Employment Standards govern leave and several other conditions in Awards, and also may not be reduced by EBAs. <https://www.fairwork.gov.au/employee-entitlements/national-employment-standards> [↑](#footnote-ref-9)
9. <https://www.fairwork.gov.au/leave/annual-leave> [↑](#footnote-ref-10)
10. <https://www.fairwork.gov.au/leave/public-holidays>

Note: The Agency recognises that there are more than 10 public holidays in each year, and that the number of public holidays varies by jurisdiction. However, some public holidays occur on weekends and it is unlikely that any worker in their ordinary working hours would be rostered to have worked on more than 10 public holidays. This is the appropriate number for the Cost Model to use to calculate the accrual cost of the leave, rather than the payment rate for public holidays. [↑](#footnote-ref-11)
11. <https://www.fairwork.gov.au/leave/sick-and-carers-leave/paid-sick-and-carers-leave>

Note: The Cost Model slightly overestimates provider’s cost with respect to this parameter as it assumes all workers utilise all of their personal leave entitlement each year even though some workers may not use their entitlement. [↑](#footnote-ref-12)
12. <https://www.fairwork.gov.au/leave/long-service-leave>

Note: The Cost Model overestimates provider’s cost with respect to this parameter as it assumes all permanent workers and casual workers qualify for LSL accruals and that all workers will eventually access their long service leave entitlement. This reflects the rollout of portable long service leave schemes in some jurisdictions. [↑](#footnote-ref-13)
13. SCHADS Award: Clause 31.3 [↑](#footnote-ref-14)
14. <https://www.ato.gov.au/Business/Super-for-employers/How-much-to-pay/> [↑](#footnote-ref-15)
15. The *Annual Pricing Review 2020-21* (page 54) found that, averaged over 2010-11 to 2014-15, the standardised Australian average workers compensation premium rate was 1.5% for all industries and 1.7% for the Health and Community Services sector. The Benchmarking Study undertaken as part of the Annual Pricing Review 2020-21 found that the average workers compensation premium among respondents in the disability sector was 2.6%, with a median of 2.3% and a 25th percentile of 1.7%. In line with the *NDIS Pricing Strategy*, this Cost Model parameter has been set at the level achieved by efficient (25th percentile) providers. [↑](#footnote-ref-16)
16. The *Annual Pricing Review 2020-21* (page 57) found that allowances in the sector were typically in the order of 1.0% of the base salary payable to the worker. [↑](#footnote-ref-17)
17. The Benchmarking Study undertaken as part of the *Annual Pricing Review 2020-21* (page 52) found that the average span of control among respondents in the disability sector was 11.8:1 with a 25th percentile of 15:1. In line with the *NDIS Pricing Strategy*, this Cost Model parameter has been set at the level achieved by efficient (25th percentile) providers. [↑](#footnote-ref-18)
18. The Benchmarking Study undertaken as part of the *Annual Pricing Review 2020-21* (page 52) found that the average casual employment share among respondents in the disability sector was 43.8% with a 25th percentile of 71.7%. In line with the *NDIS Pricing Strategy*, this Cost Model parameter has been set at the level achieved by efficient (25th percentile) providers. [↑](#footnote-ref-19)
19. The Benchmarking Study undertaken as part of the *Annual Pricing Review 2020-21* (page 52) found that the average utilisation among respondents in the disability sector was 79.8% with a 25th percentile of 90.0%. In line with the *NDIS Pricing Strategy*, this Cost Model parameter has been set at the level achieved by efficient (25th percentile) providers.

Because the Benchmarking Study did not disaggregate its results between DSWs 1, 2 and 3 the efficient utilisation rates have been estimated for each DSW Level around the sector wide 25th percentile with the utilisation rate decreasing slightly with the seniority of the worker.

The utilisation rate for DSW Ds was set after consultations with providers who were currently employing workers in the role of a psychosocial recovery coach. These providers indicated that these staff were appropriately classified at the SCHADS pay point 4.4. They also indicated that workers who supported participants with psychosocial disabilities often needed to debrief and be supported at the end of their shifts to support their own mental well-being, which lowered their own and their supervisors’ utilisation rates. [↑](#footnote-ref-20)
20. The *Annual Pricing Review 2020-21* (page 58) found that the overheads percentage should be increased to 12.0% to better align with the estimated overheads of efficient providers in the sector, as observed in the Benchmarking Study adjusted for that survey’s unrepresentativeness and that other recommendations being made by the Review would directly address some of the costs that providers are currently carrying in their overheads [↑](#footnote-ref-21)
21. Calculated as 4.9% of the weekly minimum wage (before ERO adjustment) for a Social and community services employee level 3 at pay point 3 in clause 15.3 of the SCHADS Award. See Clause 25.7(d) of the SCHADS Award. [↑](#footnote-ref-22)